

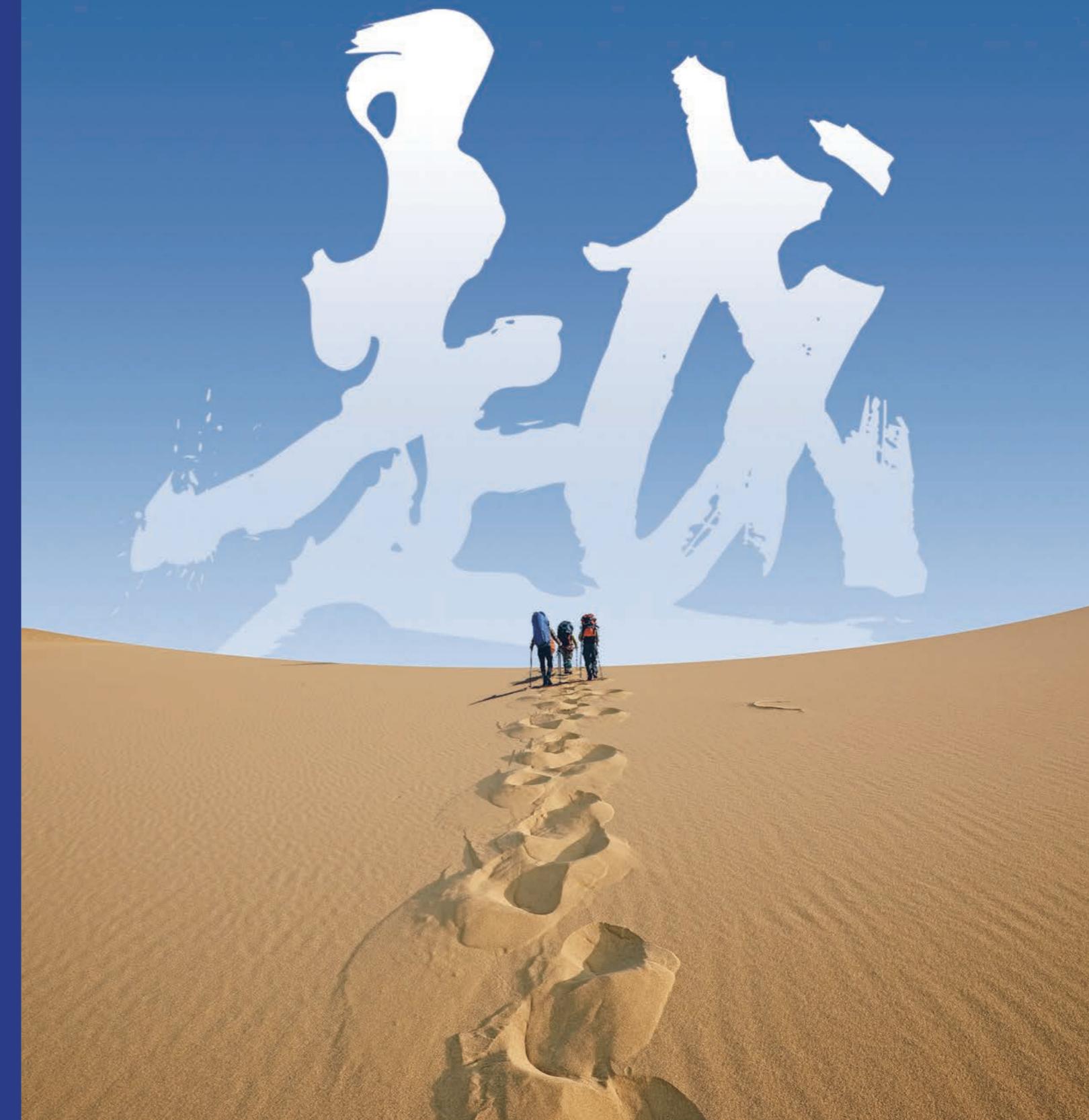


山鹰国际控股股份公司

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Beyond · 2024
越 · 2024

穿越全球经济的凛冬，回望2024，山鹰人以攻坚之志、破局之勇，在危机中淬炼韧性，于挑战中熔铸新生。那些生产线上不眠的灯火、实验室里迭代的数据、业务前线奔走的足迹，被合力锻造成山鹰人突破困局的密钥。

智勇并进，赓续前行。此间没有孤胆英雄，只有山鹰人并肩拓印的痕迹。每一次揉皱的困顿，都被重新舒展为蓝图；每场暴雨的冲刷，反而让愿景更加清晰。

站在崭新的章节起点，且看山鹰人挥毫续写——越峰峦，见山河浩瀚。

In 2024, Shanyingers overcame the harsh winter of the global economy. Looking back at 2024, with a strong will to tackle tough challenges and the courage to break the situation, Shanyingers tempered their resilience in crises and forged a new birth in challenges. Those sleepless lights on the production lines, the iterative data in the laboratories, and the footprints on the business front have all been forged into the key for Shanyingers to break the deadlock.

With wisdom and courage, we move forward. There are no lone heroes here; only the Shanyingers march shoulder to shoulder, leaving their marks. Every crease of difficulty is smoothed out to become a blueprint; every storm that lashes makes the vision clearer.

Standing at the beginning of a brand-new chapter, let's witness the Shanyingers write with their hands - climb beyond the peaks and see the vast rivers and mountains.

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第一章 Chapter I

越·成就

Beyond · Achievements

2024年

山鹰国际迎风执炬 深耕笃行
以战略定力深化产业协同
用创新引擎培育新质动能
让低碳基因融入制造血脉
以生态共赢拓宽价值边界
每一步跨越
既是对初心的坚守
更是对未来的开拓
最终都化作通向卓越的路标
引领山鹰国际续写高质量发展的百年长卷

In 2024, Shanying International braved the wind and held the torch,
deeply cultivated and walked steadily.

With strategic resolve, it deepened industrial collaboration.
It used the innovation engine to cultivate new growth drivers.
It integrated the low-carbon gene into the manufacturing bloodstream.
It widened the value boundary with ecological mutual benefit.
Every step forward is not only a commitment to the original aspiration
but also an exploration of the future.
All these steps have become milestones leading to excellence.
Guiding Shanying International to continue
writing the century-long narrative of high-quality development.

山鹰国际 2024年度 财务数据

Shanying
International's
Financial Data
in 2024

山鹰国际近10年营业收入 (单位:亿元)



292.29亿元

2024年山鹰国际营业收入达292.29亿元, 经营性现金流量净额36.21亿元。

In 2024, Shanying International's operating revenue reached 29.229 billion RMB. The net operating cash flow was 3.621 billion RMB.

21.34亿平方米

包装板块年产量21.34亿平方米, 位列中国第二, 同比增长3.59%, 销量21.36亿平方米, 同比增长3.39%, 产销率100.09%, 毛利率12.55%。

The packaging BU's annual output reached 2.134 billion square meters, ranking second in China, marking a YoY growth of 3.59%. Sales volume stood at 2.136 billion square meters, up by 3.39% YoY, with a production-sales ratio of 100.09% and a gross profit margin of 12.55%.

812万吨/年

造纸板块较上一年度产能规模进一步提升, 现有落地产能812万吨, 位列中国第二。原纸板块产量724.01万吨, 同比增长6.71%, 销量732.15万吨, 同比增长8.03%, 产销率101.12%, 实现产销均衡增长。

In the papermaking BU, production capacity has been further enhanced compared to the previous year, with an actual production capacity of 8.12 million tons, ranking second in China. The base paper BU produced 7.2401 million tons, up by 6.71% YoY, and sold 7.3215 million tons, up by 8.03% YoY, achieving a production-sales ratio of 101.12% and realizing balanced growth in both production and sales.

Shanying International's Most Influential Events in 2024

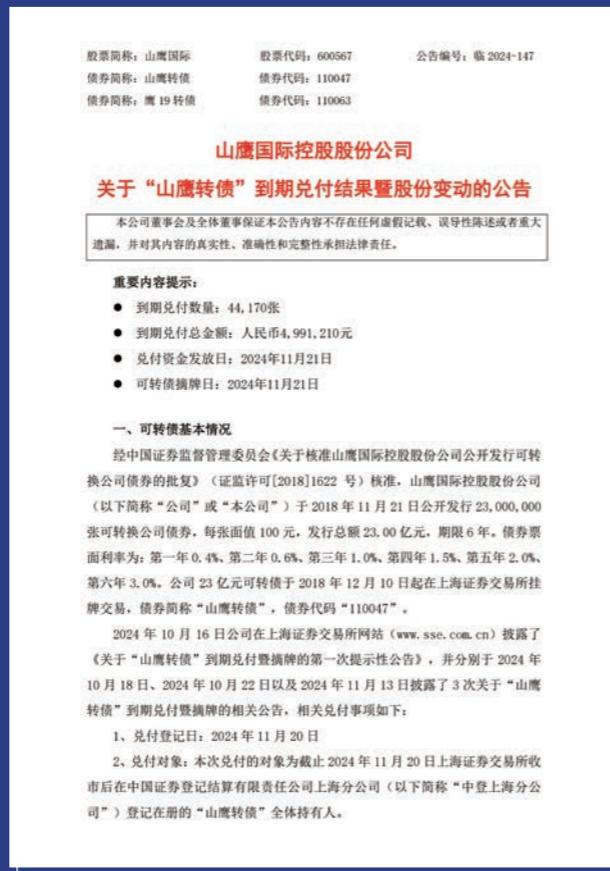
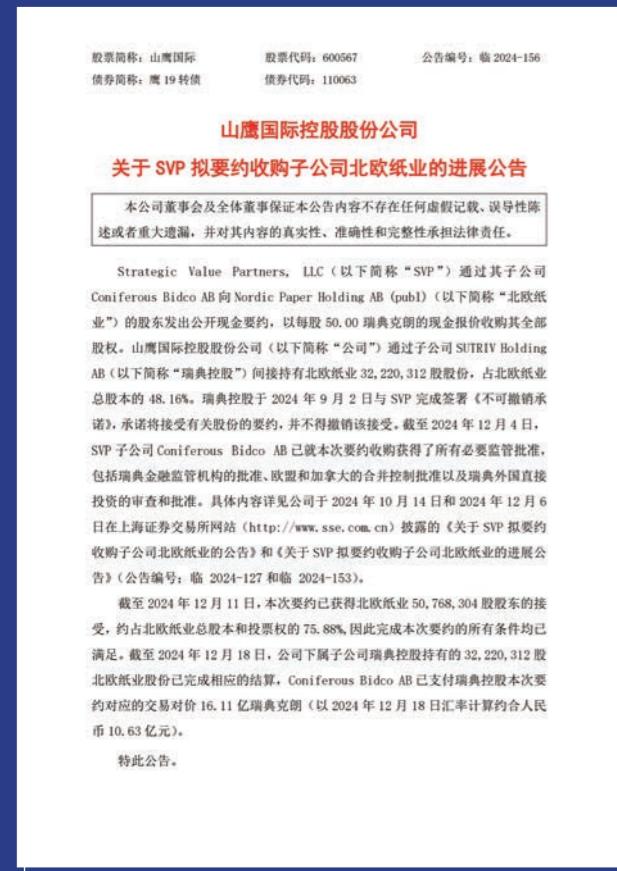
山鹰国际2024年度最具影响力事件

产融共赢

Industrial-Financial Synergy

1 2024年是山鹰国际“降负债元年”，启动以处置非主营业务资产为核心的“启航项目”，完成北欧纸业资产转让，完成“山鹰转债”化债兑付

2024 marks Shanying International's "Year of Debt Reduction," launching the "Voyage Project" focused on the disposal of non-core business assets. Completed the asset transfer of Nordic Paper and the debt repayment through "Shanying CB" (Convertible Bonds).



运营提升

Operational Improvements

2 山鹰国际以降本增效、提升企业竞争力为基石，在供应端、运营端和销售端推动了全产业链的精益运营，第三季度实现运营资金节降10个亿

Shanying International with the cornerstone of reducing costs, increasing efficiency, and enhancing corporate competitiveness, has promoted lean operations across the entire industry chain in the supply, operation, and sales ends. In the third quarter, it achieved a savings of 1 billion yuan in operating funds in Q3.

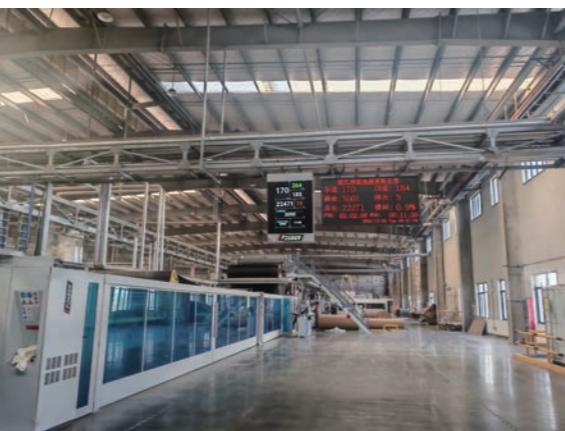


数字化转型

Digital Transformation

3 山鹰国际持续推进数字化转型,浙江祥恒智慧工厂建成全产业链、全流程高度自动化、数字化、信息化生产体系,华中山鹰智慧园区平台实现物联技术与业务的深度融合

Shanying International continued advancements in digital transformation: Zhejiang Xiangheng Smart Factory established a fully automated, digitalized, and information-driven production system. Huazhong Shanying iPark Platform integrated IoT technology deeply into operations.



浙江祥恒



华中山鹰

创新研发

Innovation and R&D

4 山鹰国际在科技创新上持续发力,2024新增专利163件,累计专利总数达1322件,马鞍山祥恒成为安徽省“专精特新”专板首批企业,华中山鹰荣获湖北省第六批专精特新中小企业

Shanying International made continuous progress in technological innovation, with 163 new patents added in 2024, bringing the total to 1,322. Ma'anshan Xiangheng became one of the first companies in Anhui province to be listed on the "Specialized, Refined, Unique, and Innovative" board. Huazhong Shanying received recognition as one of the "Specialized, Refined, Unique, and Innovative" SMEs in Hubei Province.



业务拓展

Business Expansion

6

山鹰包装为更好的发展,对祥恒创意包装进行股改,并紧跟大客户出海拓展的步伐,在东南亚地区成功布局了越南、泰国两个海外基地

Shanying Packaging restructured Xiangheng Innovation for better development and expanded in Southeast Asia, successfully setting up overseas bases in Vietnam and Thailand.



越南中健



5

山鹰国际持续优化大客户中心管理体系,开发高潜赛道,成功导入宜家等行业头部客户,成功进入全球知名公司M客户,成为其纸包一体化合作伙伴

Shanying International continues to optimize major client management systems and explored high-potential sectors. Successfully partnered with industry leaders like IKEA and integrated into the supply chain of globally renowned Company M, becoming its comprehensive paper-packaging partner.



泰国祥恒

财税转型

Financial and Tax Reform



7 山鹰国际响应国家税务总局“反向开票”新政,制定并实施了废纸收购财务及税务处理规范,为公司降低废纸收购综合成本奠定了基础

Shanying International has responded to the State Taxation Administration of The People's Republic of China new 'reverse invoicing' policy by formulating and implementing financial and tax processing guidelines for waste paper procurement. This initiative lays the foundation for reducing the company's overall costs associated with waste paper acquisition.



绿色发展

Green Development

8 山鹰国际参编的团体标准《再生纸产品碳足迹量化评价与通报指南》发布,标准作为行业首发,为全行业提供了明确的碳排放评价依据

Shanying International published the industry-first group standard, Guidelines for Quantitative Evaluation and Reporting of the Carbon Footprint of Recycled Paper Products, setting a clear benchmark for carbon emission evaluation across the sector.



品牌价值

9 山鹰国际蝉联“《财富》中国500强”、“中国制造业企业500强”、“中国民营企业500强”、“工业互联网500强”、“中国卓越管理公司金奖”称号,获评造纸产业辉煌50年造纸企业、国家级绿色供应链管理企业、国家级智能制造示范工厂

Shanying International has been reelected prestigious titles: "Fortune China 500", "Top 500 Chinese Manufacturing Enterprises", "Top 500 Chinese Private Enterprises", "Top 500 Industrial Internet Companies", and the "Gold Award for Best Managed Companies". Recognized as a leading enterprise in the paper industry over the past 50 years, a national-level Green Supply Chain Management Enterprise, and a national-level intelligent manufacturing demonstration factory.



百花齐放

Diverse Achievements

10

◆安徽山鹰荣获2024年安徽省重点工业互联网平台,在2023年企业环境信用评价中,获得最高的评价结果——环保诚信企业

Anhui Shanying named a key Industrial Internet Platform in Anhui Province for 2024 and obtain the highest evaluation result of "Environmental Integrity Enterprise" in the 2023 corporate environmental credit evaluation.



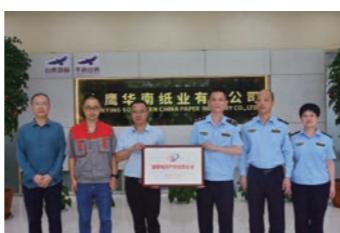
◆浙江山鹰获评2024年度浙江省高新技术企业创新能力500强

Zhejiang Shanying ranked among the "Top 500 High-Tech Enterprises in Zhejiang Province" for innovation.

110	宁波福尔达智能科技股份有限公司	宁波慈溪市
111	浙江山鹰纸业有限公司	嘉兴海盐县
112	宁波亚洲浆纸业有限公司	宁波北仑区

◆华南山鹰获评国家知识产权优势企业、福建省知识产权优势企业、福建省企业技术中心;荣登2024福建省制造民营企业100强榜单

Huanan Shanying recognized as a National Intellectual Property Advantage Enterprise, Fujian Provincial Intellectual Property Advantage Enterprise, and Fujian Provincial Enterprise Technology Center; listed in the "2024 Top 100 Private Manufacturing Enterprises in Fujian Province".



◆华中山鹰荣登2023年湖北民营企业100强榜单,获评湖北省2023年制造业单项冠军企业

Huazhong Shanying ranked among the "Top 100 Private Enterprises in Hubei Province 2023" and recognized as a "Single Champion in Manufacturing" for Hubei Province in 2023.



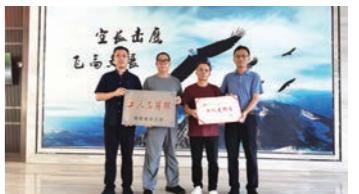
◆吉林山鹰获评2024年吉林省模范集体

Jilin Shanying awarded as a 2024 "Model Collective in Jilin Province".



◆安徽山鹰、莆田祥恒荣获2024年省级工人先锋号,贵州祥恒荣获2024年市级工人先锋号

Anhui Shanying and Putian Xiangheng received the 2024 Provincial Worker Pioneer Award, while Guizhou Xiangheng earned the 2024 Municipal Worker Pioneer Award.



◆祥恒包装被海尔智家特别授予“成本共创奖”;被达能中国授予“2024年度优秀可持续发展供应商”荣誉

Xiangheng Packaging received the "Cost Co-Creation Award" from Haier Smart Home and was honored as the "2024 Outstanding Sustainable Development Supplier" by Danone China.



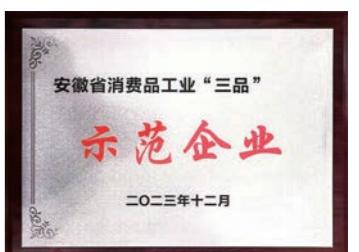
◆扬州祥恒荣获2024年度“省级智能车间”荣誉

Yangzhou Xiangheng awarded the 2024 Provincial Smart Workshop title.

序号	企业名称
740	江苏汇丰业有限公司
741	扬州祥恒包装有限公司
742	江苏鑫域包装科技有限公司
743	江苏汇达医疗器械有限公司

◆马鞍山祥恒荣获安徽省消费品工业“三品”示范企业

Ma'anshan Xiangheng was awarded the Anhui Province Consumer Goods Industry "Three Products" Demonstration Enterprise.



◆浙江祥恒荣获“浙江制造”认证证书

Zhejiang Xiangheng was awarded the "Made in Zhejiang" certification.



◆越南中健被越南海关评为“2014-2024年企业与海关合作发展优秀团体”

Vietnam Zhongjian recognized by Vietnam Customs as an "Outstanding Group for Enterprise-Customs Cooperation (2014-2024)".





第二章 Chapter II

越·突破

Beyond · Breakthrough

这一年

山鹰人于传承中熔铸革新基因

内修智造升级之钥

激活数字脉动 让流水线跃动精益之魂

外练品牌破局之力

拓展市场疆域 用一体化勾勒全球图景

山鹰人以智造为犁 深耕产业沃土

焕发出传统制造业的可持续生机

In 2024,

Shanyingers forged innovative genes through tradition.

They cultivated the key to intelligent manufacturing upgrades internally,

igniting the digital pulse and endowing production lines with lean efficiency.

Externally, they strengthened brand influence,

expanded market territories, and outlined a global vision through integration.

With intelligent manufacturing as their plow,

Shanyingers have revitalized the traditional manufacturing sector,

unlocking sustainable vitality.

创新突破 赢战未来

Innovation and breakthrough empowered us to win the future



2024年安徽省企业典型创新案例入选名单

◆山鹰国际“高精度杂纸智能化识别控制方法”入选2024年安徽省企业典型创新案例及省级宣讲案例名单。

Shanying International's "High-Precision Intelligent Recognition and Control Method for Mixed Paper" was selected as a typical innovation case and a provincial promotional case for enterprises in Anhui Province in 2024.

序号	案例名称	完成单位
61	高精度杂纸智能化识别控制方法	山鹰国际控股股份公司
62	蓄“新”发力 起“智”攀峰	迈特瑞（马鞍山）特种电缆有限公司
63	坚持三大创新，在变局中开新局	安徽奥克斯智能电气有限公司
64	高效杀菌灭藻紫外LED芯片及应用产品	国融光电子科技股份有限公司
65	蒸汽节能减排降本创新案例	安徽国星生物化学有限公司
66	一种密闭式高压配电防凝露体外空气循环智能装置的研制	国润安徽省电力有限公司含山县供电公司
67	“三款式”羽毛球创新之路	安徽三才体育用品有限公司
68	防治葡萄高效农药配方的研究	安徽华垦化工有限公司
69	基于光谱法和微流控技术的污染源水质在线分析仪	马鞍山市恒泰环保设备有限公司
70	基于倾斜摄影与BIM技术的古建筑信息采集与3D打印应用	安徽火兔文化发展有限公司

◆山鹰国际90标箱进口货物在马鞍山天顺港顺利通关,这是安徽首票采用“引入第三方中介机构内河运费扣减新模式”进口转关货物,该模式将进一步助力企业减税降负,实现高质量发展。

Ninety containers of imported goods from Shanying International smoothly cleared customs at Ma'anshan Tianshun Port. This marked the first time in Anhui Province that the "new model of deducting inland freight costs with third-party intermediary involvement" was used for imported transit goods. This model will further help enterprises reduce taxes and burdens, achieving high-quality development.



◆吉林山鹰积极参加扶余市总工会开展“五小创新——凝聚大智慧 激发新活力”竞赛活动,并通过优异的表现,荣获“优秀组织奖”;同时技术部王志夺《一种用于制浆多圆盘浓缩机滤网自动蒸煮清洗装置》的发明荣获一等奖。

Jilin Shanying actively participated in the "Five Small Innovations (Small Inventions, Small Creations, Small Reforms, Small Designs, and Small Suggestions) - Condensing Great Wisdom and Stimulating New Vitality" competition organized by the Fuyu Municipal Trade Union. With outstanding performance, it won the "Excellent Organization Award". Meanwhile, Wang Zhiduo from the Technology Department won the first prize for his invention, *An Automatic Steam-Cooking Device for Filter Nets of Multi-Disc Concentrators in Paper Pulp*.



◆浙江山鹰绿色低碳化改造项目入选省级生产制造方式转型(绿色化方向)项目。

Zhejiang Shanying's green and low-carbon transformation project was selected as a provincial project for transforming production methods in the direction of greening.



◆肇庆高新区举行2024年迎新春党政座谈会,期间通报了肇庆高新区2023年经济社会发展情况和2024年重点工作,并表彰了2023年度对全区经济发展作出突出贡献的优秀企业;其中,广东山鹰被评为肇庆高新区2023年度“制造业十强企业”和肇庆高新区2023年度“创新大旺十强”企业。

The 2024 Spring Festival Forum for Government and Political Leaders was held in Zhaoqing High-Tech Zone. The economic and social development of the zone in 2023 and the key work for 2024 were reported at the Forum. Excellent enterprises that made significant contributions to the district's economic development in 2023 were commended. Among them, Guangdong Shanying was awarded as one of the "Top 10 Manufacturing Enterprises" and the "Top 10 Innovative Enterprises" in Zhaoqing High-Tech Zone for 2023.



◆2024年工业大会暨两化改造协同发展大会在海盐召开。会上,浙江山鹰获评数字示范引领企业、绿色示范引领企业。

The 2024 Industrial Conference and Synergistic Development Conference for Informatization and Industrialization were held in Haiyan. At the conference, Zhejiang Shanying was recognized as a digital demonstration leading enterprise and a green demonstration leading enterprise.



◆纬创资通(中山)组织召开2024年“火眼金睛”品质提升供应商评比总结会议。中山中健在同类别包材类供应商中脱颖而出,击败正业、美盈森等包材公司,获得“优秀品质奖”。

Wistron (Zhongshan) organized the 2024 "Penetrating Insight" Quality Improvement Supplier Competition Summary Meeting. Zhongshan Zhongjian stood out among suppliers of packaging materials in the same category, defeating companies such as Zhengye and MYS, and won the "Excellent Quality Award".



◆马鞍山市首届创新方法大赛决赛在安徽冶金科技职业学院圆满落幕。在近两个月的时间里,山鹰国际项目团队经历项目材料申报、初赛审核、团队项目答辩以及个人理论考试等诸多环节,在安徽山鹰多位领导的指导下,最终荣获“团队二等奖”,排名第17位。

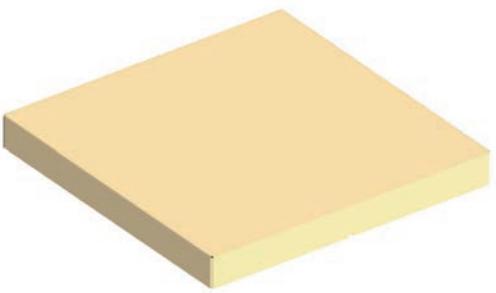
The final of Ma'anshan's first Innovation Method Competition concluded successfully at Anhui Vocational College of Metallurgy and Technology. Over the past two months, the Shanying International's project team went through various stages, including project material submission, preliminary review, team project defense, and individual theoretical exams. Under the guidance of multiple leaders from Anhui Shanying, the team ultimately won the "Team Second Prize", ranking 17th.

◆莆田祥恒成功通过中国环境标志产品认证并获得中环联合(北京)认证中心颁发的《中国环境标志产品认证证书》,标志着其胶印产品符合《环境标志产品技术要求印刷第一部分:平版印刷》(HJ2503-2011)。

Putian Xiangheng has successfully obtained the China Environmental Labeling Product Certification and received the China Environmental Labeling Product Certification Certificate issued by the CEC (Beijing), indicating that its offset printing products meet the Technical Requirements for Environmental Labeling Products - Printing Part 1: Offset Printing (HJ2503-2011).



◆2024年,重庆祥恒成功打入汽车配套包装市场。汽车配套领域素以高标准和复杂需求著称,是包装行业的制高点。在山鹰国际包装事业部研发团队的支持下,重庆祥恒组建专项攻坚组,针对汽车零部件特性开发出系列专业包装产品。这些产品采用环保可回收材料,符合可持续发展要求;具有卓越的防护性能,可显著降低运输损耗率;同时通过优化设计降低综合成本。这一突破不仅拓展了重庆祥恒的业务版图,更提升了市场竞争力,为未来发展奠定了重要基础。



◆2024年初,浙江祥恒顺利完成整体易地搬迁工程。新厂区最引人注目的当属其现代化立体仓库:采用模块化设计的原纸库位层层叠叠,排列有序,最高可存储8000吨原纸。该仓库配备了国际领先的智能仓储管理系统,实现了从原纸入库到出库的全流程自动化运作,充分彰显了浙江祥恒在原纸储存管理领域的智能化建设成果和现代化管理水平。

In early 2024, Zhejiang Xiangheng successfully completed its overall relocation project. The most eye-catching feature of the new factory area is its modernized three-dimensional warehouse: the raw paper storage positions, designed in a modular manner, are stacked layer upon layer in an orderly fashion, with a maximum storage capacity of 8,000 tons of raw paper. Equipped with an internationally leading intelligent warehousing management system, the warehouse has achieved full-process automated operation from raw paper intake to dispatch, fully demonstrating Zhejiang Xiangheng's achievements in intelligent construction and modern management level in the field of raw paper storage management.



In 2024, Chongqing Xiangheng successfully entered the automotive after-market packaging sector. This area is known for its high standards and complex demands, representing the pinnacle of the packaging industry. With the support of the R&D team from Shanying International's Packaging BU, Chongqing Xiangheng established a special task force to develop a series of professional packaging products tailored to the characteristics of automotive parts. These products, made from environmentally friendly and recyclable materials, meet sustainability requirements, offer exceptional protective performance to significantly reduce transportation loss rates, and lower overall costs through optimized design. This breakthrough not only expanded Chongqing Xiangheng's business scope but also enhanced its market competitiveness, laying an important foundation for future development.



内修外练 聚力前行

Internal strength and competitive advantages enabled us to forge ahead

华中山鹰参加全县职业技能大赛斩获佳绩

Huazhong Shanying achieved outstanding results in the Countywide Vocational Skills Competition

由公安县总工会、县人社局、县开发区管委会、县融媒体中心联合举办的公安县首届“屏陵工匠”职业技能大赛暨“公安能人”选拔赛圆满结束。此次竞赛全县共有17家企业、105人参赛,共设电工、电焊工、数控车工、叉车工四个比赛项目。华中山鹰共派出25名优秀技能人才参赛,并包揽叉车项目全部6个奖项。

The first "Chanling Craftsmen" Vocational Skills Competition and "Gong'an Talents" Selection Contest, jointly organized by the Gong'an County Trade Union, Bureau of Human Resources and Social Security, Development Zone Management Committee, and County Media Center, concluded successfully. A total of 17 companies and 105 participants from across the county took part in the competition, which included four categories: electrician, welder, CNC machinist, and forklift operator. Huazhong Shanying sent 25 highly skilled participants and swept all six awards in the forklift category.





华南山鹰技能能手在长泰区第二届职业技能竞赛再创佳绩

Huanan Shanying's technical experts achieved excellent results again in the Second Vocational Skills Competition of Changtai District

长泰区委人才办、长泰区人力资源和社会保障局、长泰区总工会等多部门联合举办了长泰区第二届职业技能竞赛,本次比赛涵盖电工、制茶、餐厅服务、客房服务等四个项目。华南山鹰积极响应号召组织员工参赛。经过多天的激烈比拼,华南山鹰的技术能手在此次电工项目的比赛中表现突出,再获佳绩--张玉泉获得冠军,魏双、张大杰分别位列第七名和第十名,获得优胜奖。

The Second Vocational Skills Competition of Changtai District, jointly organized by the Talent Office, Bureau of Human Resources and Social Security, and Trade Union of Changtai District, covered four categories: electrician, tea processing, restaurant service, and housekeeping. Huanan Shanying actively organized employee participation. After several days of fierce competition, Huanan Shanying's technical experts stood out in the electrician category. Zhang Yuquan won the championship, while Wei Shuang and Zhang Dajie secured the 7th and 10th places, respectively, earning excellence awards.



吉林山鹰在扶余市“安康杯”竞赛中勇创佳绩

Jilin Shanying achieved excellent results in Fuyu City's "Safety and Health Cup" Competition

扶余市总工会举行了“安康杯”职工安全生产“大培训、大比武、大练兵”技能竞赛。吉林山鹰纸业派出6支代表队参赛。经过激烈角逐,王磊、杨立东在众多参赛选手中脱颖而出获得了第二名好成绩。扶余市总工会主席高建民出席此次竞赛活动并为获奖选手颁发奖品及获奖证书。

The Fuyu City Trade Union held the "Safety and Health Cup" Employee Safety Production Skills Competition, featuring large-scale training, competition, and practice sessions. Jilin Shanying sent six representative teams to participate. After intense competition, Wang Lei and Yang Lidong stood out among numerous contestants and achieved the remarkable result of second place. Gao Jianmin, Chairman of the Fuyu City Trade Union, attended the competition and presented awards and certificates to the winners.



华中山鹰造纸一厂开展首届接引纸绳比武大赛

Huazhong Shanying Paper Mill I held Inaugural Paper Rope Splicing Competition

首届接引纸绳技能比武大赛在华中山鹰造纸一厂PM21连廊隆重举行。竞赛现场异常激烈,选手们展现出精湛的接头技能,动作行云流水,分头、勾绳、拉绳一气呵成,结头精准无误,赢得了现场观众的阵阵掌声与喝彩。此次大赛依据选手完成时间和完成质量两个维度进行评分,经过1小时的紧张角逐,最终第一组选手夏瑞林、刘锋凭借出色的表现荣获冠军。

The first-ever Paper Rope Splicing Competition at Huazhong Shanying Paper Mill I was held grandly in the PM21 corridor. The competition was exceptionally intense, with participants showcasing remarkable splicing skills. Their movements were smooth and coordinated, with actions like separating ropes, hooking ropes, and pulling ropes executed seamlessly. The precise and error-free knots drew rounds of applause and cheers from the audience. The competition evaluated participants based on both completion time and quality. After a one-hour contest, the first group of participants, Xia Rulin and Liu Feng, emerged as champions with outstanding performances.



安徽山鹰开展第七届劳动技能竞赛抱夹车专项竞赛

Anhui Shanying held the 7th Labor Skills Competition Specializing in Forklift Operation

山鹰国际工会组织开展了2024年“匠心筑梦·鹰你精彩”第七届劳动技能竞赛抱夹车专项竞赛,本次比赛包含“载物绕柱”和“精准抱物”2个项目,来自仓储部和原物料部的20名员工参赛。此次比赛着重考察安全驾驶、角度把握、抱夹开度高度的精准掌控等方面,赛程紧张而激烈。最终,来自仓储部的查建国、原物料部刘学施、仓储部马国付凭借扎实的技能荣获此次比赛的前三名。

The Shanying International Trade Union organized the 2024 "Craftsmanship Builds Dreams · You Make It Wonderful" 7th Labor Skills Competition, specializing in forklift operation. This competition included two events: "Carrying Loads Around Pylons" and "Precision Lifting". A total of 20 employees from the warehousing and raw materials departments participated. The competition focused on evaluating safe driving, precise control of angles, and the accurate operation of forklift attachments. The contest was intense and closely fought. Ultimately, participants from the Warehousing Department, including Zha Jianguo, and from the Raw Materials Department, Liu Xueshi, as well as another participant from the Warehousing Department, Ma Guofu, secured the top three places with their solid skills.



华南山鹰举办操作技能比武

Huanan Shanying hosted Operational Skills Contest



一场精彩纷呈的操作技能比武在华南山鹰举办。本次比武由设备部牵头组织,面向公司全体员工,吸引了众多技术能手踊跃参与。经过激烈角逐,最终评选出了行车比赛组和压力数显报警组装调试组的一、二、三等奖。获奖选手们不仅获得了丰厚的奖金和荣誉证书,还将得到公司的重点培养和晋升机会。

A spectacular operational skills contest was held at Huanan Shanying. Organized by the Equipment Department and open to all employees, the contest attracted numerous skilled participants. After fierce competition, first, second, and third prizes were awarded in both the overhead crane operation group and the pressure gauge alarm assembly and debugging group. In addition to receiving generous cash prizes and certificates of honor, the winners will also be given priority for further training and promotion opportunities within the company.

山鹰国际各企业开展质量月系列活动

Shanying International companies conducted quality month activities

为积极响应全国质量月主题号召,全面提升质量意识和品牌意识,安徽山鹰、广东山鹰等各企业纷纷举办了包含成品检验竞赛在内的质量月系列活动。此次活动不仅是一场技能的较量,更是一次质量意识的深化和提升,在公司内部达到了以赛促学的良好效果。

In response to the national Quality Month campaign, companies such as Anhui Shanying and Guangdong Shanying have held a series of Quality Month activities, including finished product inspection contests. These activities were not only a competition of skills but also an opportunity to deepen and enhance quality awareness. The events achieved the positive effect of promoting learning through competition.



安徽山鹰圆满完成造纸岗位等级评定试点工作

Anhui Shanying successfully completed the pilot program for papermaking position level assessment



山鹰国际各企业圆满举行消防运动会暨消防技能比武

Shanying International companies successfully held Firefighting Sports Meet and Skills Contest

为贯彻国家消防安全政策,提升员工消防安全意识,切实检验员工熟练使用消防器材的能力和处置突发火情的应急反应能力,达到以赛促练的效果,浙江山鹰、华中山鹰举办了消防运动会暨消防技能比武。

To implement national fire safety policies, enhance employees' fire safety awareness, and effectively test their proficiency in using firefighting equipment and their emergency response capabilities in the event of a fire, companies like Zhejiang Shanying and Huazhong Shanying organized firefighting sports meets and skills contests. These events aim to improve fire safety skills through competition.



为提高员工的工作积极性,加快员工的职级晋升通道,为公司选拔一批理论扎实,技能优异的员工,股份公司在各造纸基地开展造纸基地现场操作技术等级评定试点工作,安徽山鹰率先启动并圆满完成试点工作。此次评定共设理论知识考试、实操技能评定、评审问答三个环节,吸引了造纸岗位员工的高度关注与积极参与。

To boost employee enthusiasm, expedite career advancement, and select a group of employees with solid theoretical knowledge and excellent skills, the company launched a pilot program for on-site operational skill level assessment at various papermaking bases. Anhui Shanying was the first to initiate and successfully complete this pilot program. The assessment consisted of three parts: a theoretical knowledge exam, practical skill evaluation, and a review Q&A session, which attracted significant attention and active participation from employees in papermaking positions.



第三章 Chapter II

越·榜样

Beyond · Role Models

这一年，

山鹰人将“优秀”锻成火种

以精益镌刻卓越 以坚守拓印征程

迎“双碳”浪潮加速绿色智造转型

用再生资源编织产业链韧性之网

披荆的剪影，

是他们“敢破敢立”的担当轨迹

躬耕的刻度，

是他们“工匠精神”的闪耀勋章

山鹰人以纸为媒

书写出山鹰高质量发展的时代注脚

In 2024,

Shanyingers turned “excellence” into a spark.

With lean management, they engraved excellence,
and with perseverance, they forged a path forward.

In the face of the “dual carbon” trend,
they accelerated the transformation to green intelligent manufacturing.

Using recycled resources, they wove a resilient supply chain network.

Their silhouettes, cutting through thorns and brambles,

are the tracks of their courage to break through and establish new norms.

Their dedication,
is the shining badge of their “craftsman spirit”.

Shanyingers, with paper as their medium,
have written the contemporary footnotes
for Shanying’s high-quality development.

山鹰国际2024年度优秀先进

Excellent Model of Shanying International in 2024



获奖名单 LIST OF AWARDS		
股份公司业务单元 Business Units in Shanying International	第一名 FIRST PRIZE	WPT WPT
	第二名 SECOND PRIZE	环宇国际 Cycle Link
包装事业部 Packaging BU	第一名 FIRST PRIZE	马鞍山祥恒 Maanshan Xiangheng
	第二名 SECOND PRIZE	杭州祥恒 Hangzhou Xiangheng
	第三名 THIRD PRIZE	浙江祥恒 Zhejiang Xiangheng





他们坚定践行, 企业理念

They firmly uphold and put into practice the corporate philosophy.

他们卓越贡献, 绩效领先

They make extraordinary contributions and excel in performance.

他们智慧创新, 效益增辉

They leverage innovative wisdom to enhance profitability.

面对困难, 他们不懈奋进笃行未来

In the face of challenges, they press on resolutely and forge ahead toward the future.

获奖名单 LIST OF AWARDS	
总部-人力资源中心 Human Resources Center	蔡玲燕 Cai Lingyan
总部-财经中心 Financial Center	李玉清 Li Yuqing
包装集团本部 Packaging Group	吕峰 Lv Feng
环宇国际 Cycle Link	Phajit Nukhan Phajit Nukhan
华中山鹰 Huazhong Shanying	郭凡凡 Guo Fanfan
华南山鹰 Huinan Shanying	关满权 Guan Manquan
安徽山鹰 Anhui Shanying	褚军 Chujun
造纸销售公司 Shanying Paper Sales Company	姚秦芬 Yao Qinfin
吉林山鹰 Jilin Shanying	李春东 Li Chundong
爱拓环保 Aituo Eco-Energy	陆瑶 Lu Yao
天津祥恒 Tianjin Xiangheng	刘雪 Liu Xue
合肥祥恒 Hefei Xiangheng	徐大为 Xu Dawei
浙江祥恒 Zhejiang Xiangheng	林俊杰 Lin Junjie
贵州祥恒 Guizhou Xiangheng	刘浩 Liu Hao
马鞍山祥恒 Ma'anshan Xiangheng	陆正春 Lu Zhengchun

备注: 排名不分先后





他们以德服人, 凝心聚力

They lead with virtue, uniting hearts and minds.

他们以智引领, 提升团队

They guide with wisdom, elevating their teams.

他们以行践言, 高效达成

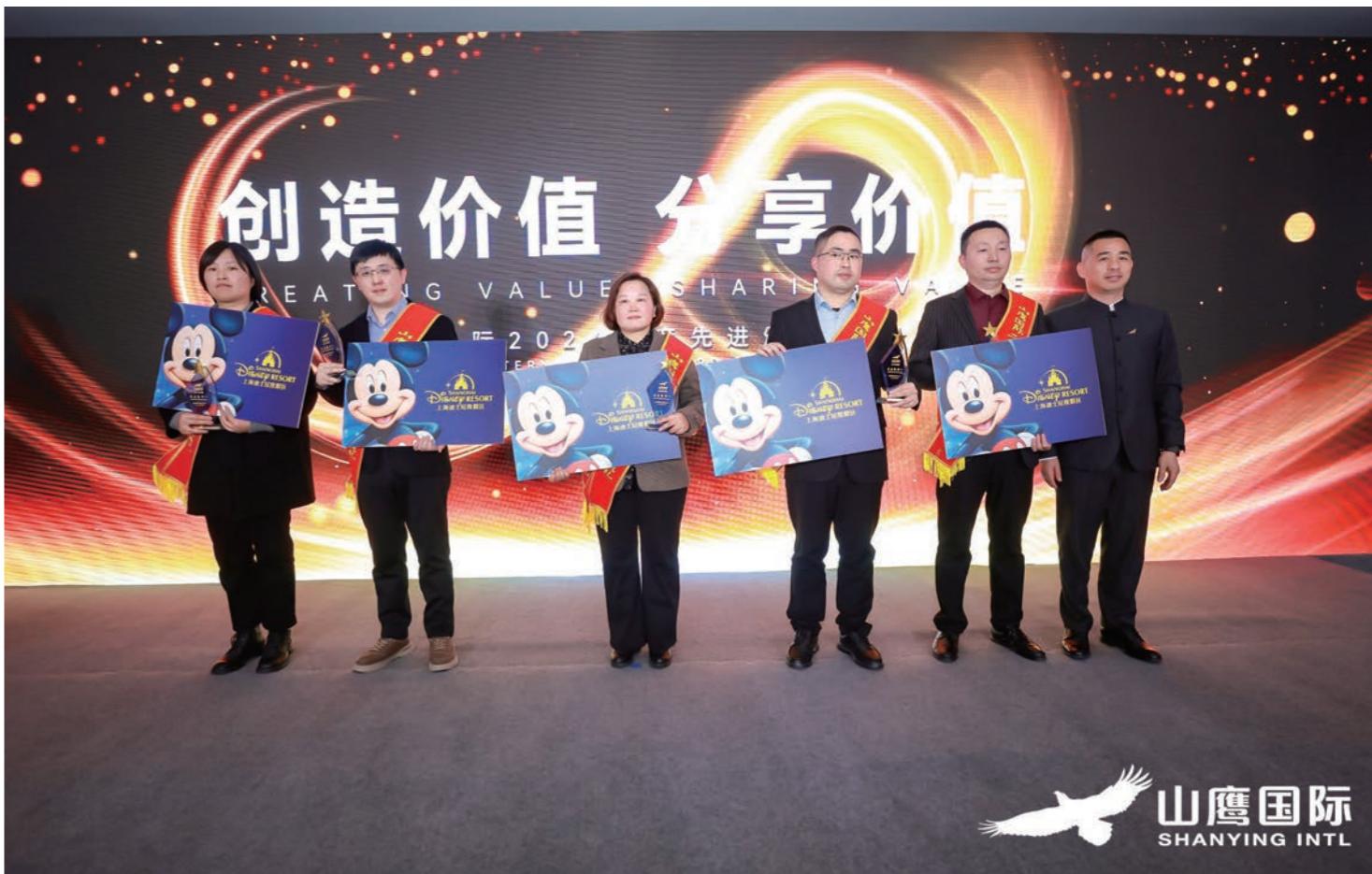
They practice what they preach, achieving efficiency and results.

在笃定实干的路上, 他们自我革新向上突破

On the path of steadfast diligence, they innovate and break through.

获奖名单 LIST OF AWARDS	
总部-供应链中心 Supply Chain Center	高美丽 Gao Meili
总部-资金管理中心 Fund Management Center	林明松 Lin Mingsong
总部-财经中心 Financial Center	陈云 Chen Yun
广东山鹰 Guangdong Shanying	马寒冰 Ma Hanbing
设备维修共享服务公司 Equipment Maintenance Shared Services Company	宋杰 Song Jie
华南山鹰 Huanan Shanying	张德辉 Zhang Dehui
浙江祥恒 Zhejiang Xiangheng	叶倩 Ye Qian
马鞍山祥恒 Ma'anshan Xiangheng	赵威 Zhao Wei
合肥祥恒 Hefei Xiangheng	汪腊梅 Wang Lamei

备注: 排名不分先后





获奖名单 LIST OF AWARDS	
第一名 (并列) FIRST PRIZE (BOTH)	总部-营运资金节降速赢项目团队 Shanying International - Working Capital Savings and Reduction Project Team
第一名 (并列) FIRST PRIZE (BOTH)	华南山鹰-华南山鹰扭亏项目团队 Huinan Shanying - Huinan Shanying Loss Recovery Project Team
第三名 (并列) THIRD PRIZE (BOTH)	浙江山鹰-宜家IWAY 6.0体系项目团队 Zhejiang Shanying - IKEA IWAY 6.0 System Project Team
第三名 (并列) THIRD PRIZE (BOTH)	设备维修共享服务公司-设备维修共享项目团队 Equipment Maintenance Shared Services Company - Equipment Maintenance Sharing
第五名 FIFTH PRIZE	广东山鹰-PM51产品技术提升及新产品研发及市场推广团队 Guangdong Shanying - PM51 Product Technology Enhancement, New Product Development, and Market Expansion



他们知重负重, 攻坚克难

They take on responsibilities with steadfastness and tackle challenges head-on.

他们集思广益, 变革创新

They leverage collective wisdom to drive reform and innovation.

他们协力同心, 众志成城

They work in unity and solidarity.

强大的执行力促使他们不惧挑战勇立潮头

Empowered by exceptional execution, they fearlessly embrace challenges and take the lead.





他们以绩服人, 连续超越目标

They impress with achievements, consistently going above and beyond.

他们以策应变, 彰显共赢之美

They take measures to local conditions, embodying the essence of win-win.

他们巧施方略, 优化资本格局

They cleverly employed strategies to optimize the capital structure.

于勇毅前行中, 他们以智创变、联动赋能, 铸就辉煌

They forge ahead with determination, wisdom and teamwork, contributing to innovation, power and brilliance.



获奖名单
LIST OF AWARDS

宿州山鹰
Shanying Suzhou

WPT
WPT

马鞍山祥恒
Ma'anshan Xiangheng

莆田祥恒
Putian Xiangheng

浙江山鹰
Zhejiang Shanying

供应链融资团队
Supply chain financing project team

邱碧琴
Qiu Biqin

刘幸福
Liu Xingfu



最美山鹰人

The Most Beautiful Shanyingers

01

受连续降雨的影响,浙江山鹰F库防汛矮墙出现多处破损,严重威胁着库区安全。

面对这一挑战,浙江山鹰原物料部员工们迅速反应,积极投入修复工作。他们迅速组织队伍进行实地勘察,精心制定修复方案,经过几天的艰苦奋战,F库防汛矮墙的破损部分得到了全面修复,库区的防汛能力得到了显著提升。

Due to continuous rainfall, the flood defense wall at Warehouse F of Zhejiang Shanying suffered multiple breaches, posing a severe threat to the safety of the storage area. Faced with this challenge, employees from the Raw Materials Department of Zhejiang Shanying responded swiftly and actively engaged in repair work. They organized a team for on-site investigation, meticulously devised a repair plan, and after several days of arduous efforts, the damaged sections of the flood defense wall at Warehouse F were fully repaired, significantly enhancing the flood prevention capabilities of the warehouse area.



02

造纸工人工作并不轻松,他们需要在高温、潮湿的环境下,以高度的专注和持久的耐心操作机器。在此过程中,任何一个微小的错误都可能导致整个生产过程的失败。尽管这个过程十分单调,但他们从不抱怨,始终坚守在自己的岗位上,用他们的辛勤和努力推动着时代的进步和发展,让人们能够享受到文化传媒、新闻出版、印刷业、包装业等诸多行业下的便利。

The work of paper mill workers is far from easy. They operate machinery in high-temperature and humid environments, requiring intense focus and enduring patience. A single minor mistake can lead to the failure of the entire production process. Despite the monotonous nature of the task, they never complain, remaining steadfast in their positions. Their hard work and dedication drive progress and development, enabling people to enjoy the conveniences of various industries such as cultural media, publishing, printing, and packaging.



03

没有惊人的业绩,没有耀眼的光环,但在多少个清晨和星夜,总能够看见他们忙碌的身影。以生产者的名义,坚守岗位;以万家人的精神,砥砺前行,他们用饱满的信心蓄满一座座秸秆浆池,以困难作为支撑向上的力量,用自己的“辛苦指数”,换取公司的发展指数”,他们就是那抹最闪耀的“山鹰蓝”!

Without remarkable achievements or dazzling accolades, their busy figures can be seen in countless dawns and starry nights. In the name of producers, they faithfully stick to their post; with the spirit of ten thousand families, they forge ahead. They fill the straw pulp pools with confidence, using difficulties as a force to push upward. With their "index of hard work", they exchange for the company's "index of development". They are the most shining "Shanying Blue"!



04

纵使热浪迎面而来,广东山鹰的维修人员们依然毫无惧意,各部门协同,义无反顾投身于PM51检修工作中。虽然夜已深,但依旧能在现场看到检修人员的忙碌身影,大家只有一个目标--共同保证车间的如期开机运行。

Despite the heat, maintenance personnel at Guangdong Shanying fearlessly plunged into the PM51 maintenance work, with various departments working in coordination. Even late into the night, the busy figures of the maintenance staff could still be seen on site. Everyone had one goal in mind - to ensure the timely resumption of operations in the workshop.



05



烈日当空,宿州山鹰的质检人员身着工作服,手持专业工具,正专注地对产品进行细致的检验。他们的脸上写满了认真与责任,每一滴汗水都是对品质的坚守。

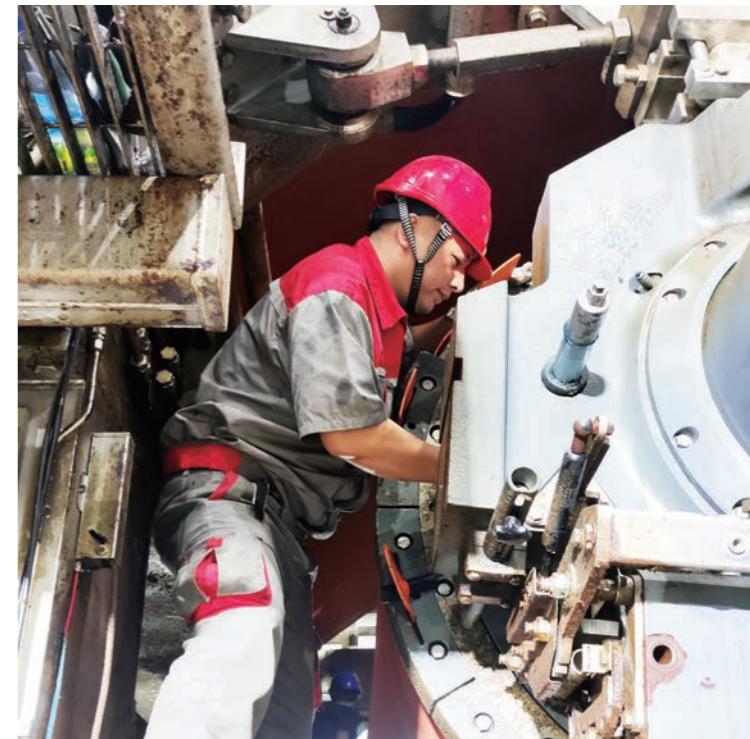
Under the blazing sun, quality inspectors at Shanying Suzhou, dressed in work uniforms and armed with professional tools, were meticulously examining the products. Their faces were etched with seriousness and responsibility, and every drop of sweat was a testament to their commitment to quality.



06

在繁忙的造纸生产线上,设备部员工十年如一日地用心巡检每一台设备,并及时敏锐地发现设备潜在的故障隐患。他们凭借丰富的经验和专业的知识,准确地判断出问题所在,并及时采取有效的措施进行修复。他们用严谨细致的工作态度守护着生产线的稳定运行,为企业发展贡献着自己的力量。

On the bustling papermaking production line, Equipment Department staff have diligently inspected each machine day in and day out for a decade. They promptly and keenly identify potential equipment malfunctions. Leveraging their extensive experience and specialized knowledge, they accurately pinpoint issues and swiftly implement effective repairs. Their rigorous and meticulous work attitude safeguards the stable operation of the production line, contributing significantly to the company's development.



07

走进车间成品转运区,浙江祥恒车间的小伙伴们正在整齐有序的搬运流转货物。货物虽多,他们却忙而不乱,尽管室外最高气温达38℃,生产车间内温度平均已达到40℃左右,他们始终坚守在自己的工作岗位上,用汗水换来工作完成的成就感,充分展现出了大家团结一心共战高温高热高产的拼搏精神。

In the finished goods transfer area of the workshop, the team at Zhejiang Xiangheng is efficiently and orderly handling the movement of goods. Despite the large volume of cargo, they remain calm and organized. Even with outdoor temperatures soaring to 38°C and workshop temperatures averaging around 40°C, they steadfastly remain at their posts. Their sweat is a testament to their sense of achievement in completing their work, fully demonstrating a united and determined spirit in combating the intense heat and high production demands.



08

身为检修人员的他们,永远乐观,永远积极向上,为了保证快速恢复系统稳定运行,广东山鹰检修人员们抓进度、保质量,全力进行检修作业。

As maintenance workers, they are perpetually optimistic and positive. To ensure the rapid restoration of system stability, the maintenance team at Guangdong Shanying focuses on progress and quality, exerting all efforts in their maintenance tasks. Their dedication ensures that operations resume swiftly and efficiently.



09

小岗位,大作用。虽然品管部的检验员们每天的工作内容看似相同,但实则每天面临的问题与挑战都各不相同。他们凭借扎实的专业知识和精湛的技能,精准判定质量,确保每一件产品都符合标准。

Though seemingly repetitive, the daily tasks of quality control inspectors in the Quality Control Department are fraught with unique challenges. Armed with solid professional knowledge and refined skills, they make precise quality judgments, ensuring that every product meets the standards. Their role, though seemingly small, is crucial in maintaining product excellence.



10

在更换坦克链这一复杂环节中,由于作业空间极其有限,维保人员不得不采取极其灵活的身姿,将自己弯曲成“7”字形,以便在狭小的空间内精准操作。他们非凡的适应能力和出色的专业能力令人赞叹!

In the complex task of replacing the tank chain, maintenance personnel face extremely confined working spaces. They contort their bodies into an "L" shape to perform precise operations within these limited areas. Their remarkable adaptability and exceptional professional skills are truly admirable.



11

为缓解生产压力,保证春节前后订单准时交付,山鹰国际各包装厂纷纷号召公司后勤职能部门人员全力支援车间生产。支援号角吹响后,大家纷纷响应,与车间人员一道,奋战在生产现场,只为顺利完成生产任务。

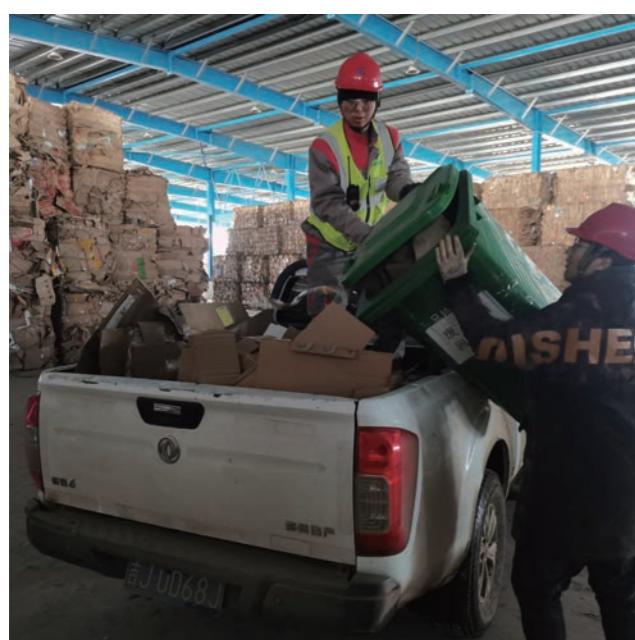
To ease production pressure and ensure timely order delivery before and after the Spring Festival, various packaging plants under Shanying International called on support staff from the logistics and functional departments to fully back production workshop operations. After the call, everyone quickly sprang into action, joining workshop staff to work hard on the production floor and successfully complete production tasks.



12

为进一步贯彻绿色低碳可持续发展理念,山鹰国际各企业积极开展废纸回收、循环利用工作,全体员工通过日常低碳行为,助力山鹰双碳战略的践行。吉林山鹰设有多处废纸回收站,由水处理部定期将回收的废纸壳送入废纸对碰,将可回收垃圾变废为宝;中山祥恒则利用废弃纸芯桶、不良品纸板等组装成货架,节约仓储空间的同时,更好地展示产品。

To further implement the concept of green, low-carbon, and sustainable development, various enterprises under Shanying International actively carried out waste paper recycling and circular utilization. All employees contributed to the implementation of Shanying's carbon peaking and carbon neutrality strategy through daily low-carbon behaviors. Jilin Shanying has set up several waste paper recycling stations, where the water treatment department regularly sends the collected waste paper shells to the waste paper baling process, turning recyclable waste into treasure. Zhongshan Xiangheng, on the other hand, used discarded paper core tubes and defective paperboard to assemble shelves, which not only optimized storage space but also better showcased products.



13

进入季夏以来,长江流域防汛进入关键时期。为助力防汛抗旱、慰问一线工作者,安徽山鹰、马鞍山祥恒满载着爱心物资,对一线工作人员致以亲切慰问,送上来自企业的感激与关怀;武汉祥恒则安排员工加入汉江河堤巡逻,积极支援辖区抗洪抢险工作,山鹰人坚持用实际行动彰显企业的责任与担当。

Since the beginning of midsummer, flood control in the Yangtze River Basin has entered a critical phase. To support flood control and drought resistance efforts and to show appreciation to frontline workers, Anhui Shanying and Ma'anshan Xiangheng have delivered supplies filled with care and concern. Wuhan Xiangheng has organized for employees to join patrols along the Hanjiang River embankment and actively supported local flood control and rescue operations. Through these concrete actions, Shanyingers continue to demonstrate the company's sense of responsibility and commitment.





第四章 Chapter IV

越·活力

Beyond · Vitality

每一次击掌都是能量的共振

每一声欢笑皆为心灵的共鸣

从协作的酣畅到智慧的碰撞

山鹰人以携手并肩之姿

把每个“我”写成“我们”的诗行

2024的勋章已嵌入记忆的扉页

2025的号角正激荡山海的回响

携旧岁的馈赠 扬新章的热忱

在共赴星辰的征途上

无惧风浪 勇毅前行!

Every high-five is a resonance of energy;

Every laugh is a harmony of souls.

From the joy of collaboration to the clash of wisdom,

Shanyingers stand shoulder to shoulder,

Turning each “I” into a line of “us” in poetry.

The medals of 2024 are embedded in the pages of memory,

The horns of 2025 are echoing through mountains and seas.

Carrying the gifts of the past year,

with enthusiasm for the new chapter,

On the journey to the stars,

Fearless of waves, we move forward with courage!



安徽山鹰元宵猜灯谜



安徽山鹰新春拔河



安徽山鹰元旦写福字



浙江山鹰元宵猜谜

2. 为迎接第114个“三八”国际妇女节,山鹰国际各企业精心筹备了形式多样的主题活动。

In anticipation of the 114th International Women's Day, Shanying International companies meticulously planned diverse activities to celebrate this special occasion.



浙江山鹰健身沙龙



华南山鹰读书分享会



吉林山鹰企业文化分享茶话会



广东山鹰手绘团扇活动



华中山鹰茶艺活动



安徽山鹰趣味手工DIY活动



佛山东大



3. “植”此青绿 共“树”未来。山鹰国际各企业积极开展并参与植树活动。

“Embracing Greenery and Planting for the Future”. Shanying International companies actively engaged in tree-planting activities, contributing to a greener tomorrow.

4. 长泰区第二届职工趣味运动会如期举行，华南山鹰派出一支由10名大学生组成的年轻队伍，经过激烈角逐，最终荣获了单

项比赛第二名和第三名的优异成绩。

The Second Fun Sports Meet for employees in Changtai District took place as scheduled. Huanan Shanying sent a youthful team of 10 university students. After intense competition, the team

achieved remarkable results, securing second and third place in individual events.

5. 宿州山鹰在新汴河滨水公园举办了一场主题为“智鹰领航·徒步铸团”的徒步活动。

Shanying Suzhou organized a themed hike titled “Intelligent Eagle Navigation - Building Team Spirit through Hiking” at the Xinbian River Riverside Park, fostering team cohesion and employee well-being.

6. 苏州山鹰举办了一场以“超越对手，超越自我”为主题的员工趣味运动会。

Suzhou Shanying hosted a fun sports meet themed “Surpassing Competitors, Surpassing Ourselves”, promoting a spirit of competition and teamwork among employees.

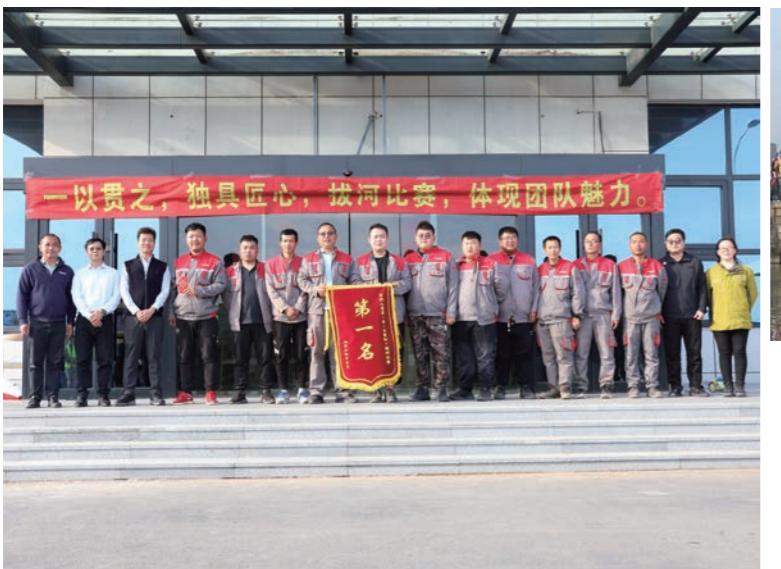


重庆祥恒



浙江山鹰

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7. 苏州山鹰组织员工开展了“‘碳’寻美好, ‘纸’为新生”低碳健步走活动。

Suzhou Shanying organized a low-carbon walking event titled “Lower Carbon, Better Paper”, encouraging employees to embrace sustainable practices.

8. 吉林山鹰在食堂前场地成功举办了一场热闹非凡的拔河比赛。

Jilin Shanying successfully held an exciting tug-of-war competition in the canteen area, bringing joy and camaraderie among employees.



9. 为更好地加强企业人文关怀, 提升员工幸福感, 促进员工家庭和企业的和谐发展, 山鹰国际各企业开展了富有趣味的亲子活动。

To enhance corporate humanistic care, boost employee happiness, and promote harmony between employee families and the company, Shanying International companies organized engaging family activities.



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10. 莆田祥恒组织开展了“奋楫争先 当燃不让 聚力同行 向阳而生”为主题的户外拓展活动,共赴山水,让伙伴们在蓝天、白云之间放松自我,在拓展中磨练意志,在团队合作中增强凝聚力。

Putian Xiangheng organized an outdoor team-building activity themed "Striving for Excellence, United in Strength, Facing the Sun". The event allowed participants to relax in nature, build resilience, and strengthen team bonds.

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11. 常州祥恒组织开展了以“凝心聚力,奋力前行”为主题的企业团建活动。

Changzhou Xiangheng held a corporate team-building activity themed "United in Purpose, Advancing with Determination", fostering collaboration and a shared sense of mission among employees.



12. 吉林山鹰工会在篮球场举办了第一届趣味运动会,参赛的8支代表队经过紧张又有趣的大比拼,4号队水处理部、7号队综合后勤联队、5号队设备部分别获得此次趣味运动会的冠亚季军。

The Jilin Shanying Labor Union organized its First Fun Sports Meet. Eight teams competed in a series of lively and intense events. The Water Treatment Department (Team No. 4), the Joint Comprehensive Logistics Team (Team No. 7), and the Equipment Department (Team No. 5) won the gold, silver, and bronze medals, respectively.

13. 荆州市首届“企BA”职工篮球联赛闭幕式在市总工会工人文化宫体育馆举行,华中山鹰选派篮球队参加此次比赛并荣获团体优胜奖。

The closing ceremony of Jingzhou's Inaugural "Enterprise Basketball Association" Employee Basketball League was held at the Stadium of the Workers' Cultural Palace of the Municipal Trade Union. Huazhong Shanying's basketball team participated and won the Outstanding Team Award, showcasing their athletic prowess and team spirit.

14. 山鹰国际工会在安徽山鹰食堂举办了2024年“鹰为有你·人生百味”厨艺大比拼活动。

The Shanying International Labor Union hosted a cooking competition titled "Eagles Make It Delicious: A Taste of Life" at the Anhui Shanying canteen, celebrating culinary skills and fostering a sense of community.

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15. 时值中秋佳节, 山鹰国际各企业组织开展了形式多样的庆中秋文体活动。

During the Mid-Autumn Festival, Shanying International companies organized diverse cultural and sports activities to celebrate the traditional festival, enhancing employee engagement and cultural heritage.

浙江山鹰



16. 为提升管理团队的领导力、团队协作能力以及应对挑战的能力, 佛山东大开展了中层管理干部秋季拓展活动。

To enhance the leadership, teamwork, and challenge-management skills of the management team, Foshan Dongda conducted a fall team-building program for middle managers.

17. 安徽山鹰举行了一场以“喜迎元旦·知年味·品年味”为主题的趣味活动。

Anhui Shanying held a fun event themed "Welcoming the New Year · Experiencing the Festive Spirit", bringing joy and a sense of community to employees as they prepared to welcome the new year.