

生态山鹰
百年基业



SPARKLING · 2018
燃 · 2018 — PAGE | 01-02

GLORY · 2018
荣耀 · 2018 — PAGE | 03-10

PASSION · 2018
激情 · 2018 — PAGE | 11-30

EXPERIENCE · 2018
锤炼 · 2018 — PAGE | 31-38

RESPONSIBILITY · 2018
责任 · 2018 — PAGE | 39-44

VITALITY · 2018
活力 · 2018 — PAGE | 45-52

BEAUTY · 2018
美丽 · 2018 — PAGE | 53-72

DIRECTORY
目录



ALL GLORIES ARE
THE FOREWORD!
一切荣光，皆为序章！

SPARKLING · 2018

燃·2018

序

从2016年起，山鹰每年以一本画册的形式记录山鹰人开疆拓土的足迹，讲述山鹰人春华秋实的故事，书写山鹰人使命必达的豪情，见证山鹰成长的日新月异。

走过2016年的《聚》、2017年的《启》，2018年的《燃》如约而至。百度词条中，“燃”本意是指烧起火焰、引火点着，引申义比喻花开得红艳鲜明。选择这个字作为年度画册的命名，不仅因为“燃”代表着一种昂扬向上的状态，洋溢着一种积极进取、充满阳光的精气神，这也是足以代表山鹰国际2018的姿态的关键词。

2018年，行业内外经历了太多史无前例的变化，但面对变化，激起山鹰人更大的勇气和斗志，让我们投入到更富激情的奋斗当中，令人热血沸腾、激情澎湃。在2018的硝烟弥漫中，山鹰人聚势谋远，协同创新。从团队到个人，我们见证了这一年山鹰荣耀，这一年的火热与燃情。

一切荣光，皆为序章！2019年，让我们本着共创、共享、共赢的理念，朝着最具价值创造力的生态企业的战略目标继续前行。

Since 2016, Shanying has recorded the footprints of Shanying people into an annual picture album, which tells the glorious development story of Shanying people, displays the ambition of Shanying people, and witnesses the growth of Shanying people.

We have published the picture albums for 2016 and 2017, respectively named Gathering and Starting, and the picture album named Burning for 2018 will come as expected. In Baidu entry, the original meaning of “burning” is to burst into flame and strike a fire; the extended meaning indicates that flowers are in full bloom. We choose this word as the name of the annual picture album, not only because “burning” represents an upward and enterprising state, brims with the spirit of aggressiveness and optimism, but also because it is the key word symbolizing the attitude of Shanying International in 2018.

In 2018, the industry experienced too many unprecedented changes. But these changes inspired greater courage and fighting will of Shanying people and made us devote ourselves to more passionate struggles, which was really exciting and inspiring. In the tough year of 2018, Shanying people gathered our advantages, developed forethoughts and conducted collaborative innovation. From teams to individuals, we witnessed the glory and the passion of Shanying in this year.

All glories are the foreword! In 2019, let's adhere to the concept of “co-creation, sharing and win-win” and continue to move towards the strategic goal of the most valuable and creative ecological enterprise.



榮耀·2018
GLORY

2018年
山鷹人心手相連
在困境中不斷突破
在機遇前奮力前行
拚搏出驕人戰績

In 2018
Shanying people united as one
To make constant breakthroughs in difficulties
Forge ahead in the face of opportunities
And make extraordinary achievements

Sparkling

HONORS ACHIEVEMENTS

数字山鹰



山鹰国际跻身全球造纸业15强
Shanying International ranks top 15 among the global paper makers



15

2家投融资企业
2 investment and financing enterprises



02

2家环保企业
2 environmental protection enterprises



02

山鹰国际位列《财富》中国企业500强第416位
The Company ranked 416 in Fortune China's top 500 enterprises



500

5家陆路物流、港口码头企业
5 land logistics, port and wharf enterprises



05

9家造纸企业包括1家博士后科研工作站, 3家高新技术企业

9 paper-making enterprises, including 1 postdoctoral research workstation and 3 high-technology enterprises



09

中国轻工业造纸十强
Top 10 Papermaking Enterprises in China Light Industry



10

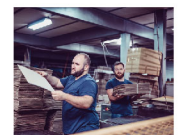
19家国际贸易企业
19 international trade enterprises



19

23家包装印刷设计、销售及生产企业

23 packaging, printing, design, sales and production enterprises



23

THE 10 INFLUENTIAL EVENTS OF SHANYING IN 2018

山鹰国际2018年度 影响力事件

规模加速成长, 山鹰国际
跻身全球造纸业15强

Accelerated capability growth,
Shanying ranked among the top 15
global paper industry



“创造价值, 分享价值”,
山鹰国际推出创享激励
计划

"Create value, share value",
Shanying launched the
"creating-sharing" incentive plan



北欧纸业实施董事会治
理, 山鹰探索国际化管理
创新模式

Nordic Paper implements board
governance, Shanying explored
the international management
innovation



坚持可持续发展, 山鹰国
际获国家级“绿色工厂”
称号

Adhering to sustainable
development, Shanying was titled
"National Green Factory"



建设华南华中造纸基地,
完善国内造纸产业布局

Capacity expand in south and
central China to enrich our
domestic layout



成功收购荷兰WPT和美
国凤凰纸业, 加速全球资
源整合

Successfully acquiring WPT in
Netherland and Phoenix Paper in
USA, accelerating our global
resources integration



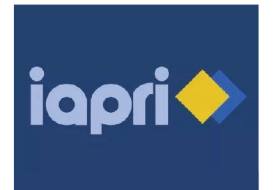
成功发行23亿可转债, 实
现公司融资结构优化调整

Shanying has successfully issued
2.3 billion convertible bonds,
which optimized and adjusted our
financing structure



山鹰国际成为IAPRI成员,
研发能力获得认可

Shanying was accepted as the
member of IAPRI to present our
research and development
capabilities



山鹰国际与SAP达成战
略合作, 数字化建设全面
导入业务主流程

Shanying and SAP formed a
strategic cooperation and
digitalization was fully integrated
into our business process



走产学研之路, 山鹰杯“
全国大学生包装结构创
新设计大赛”成功举行

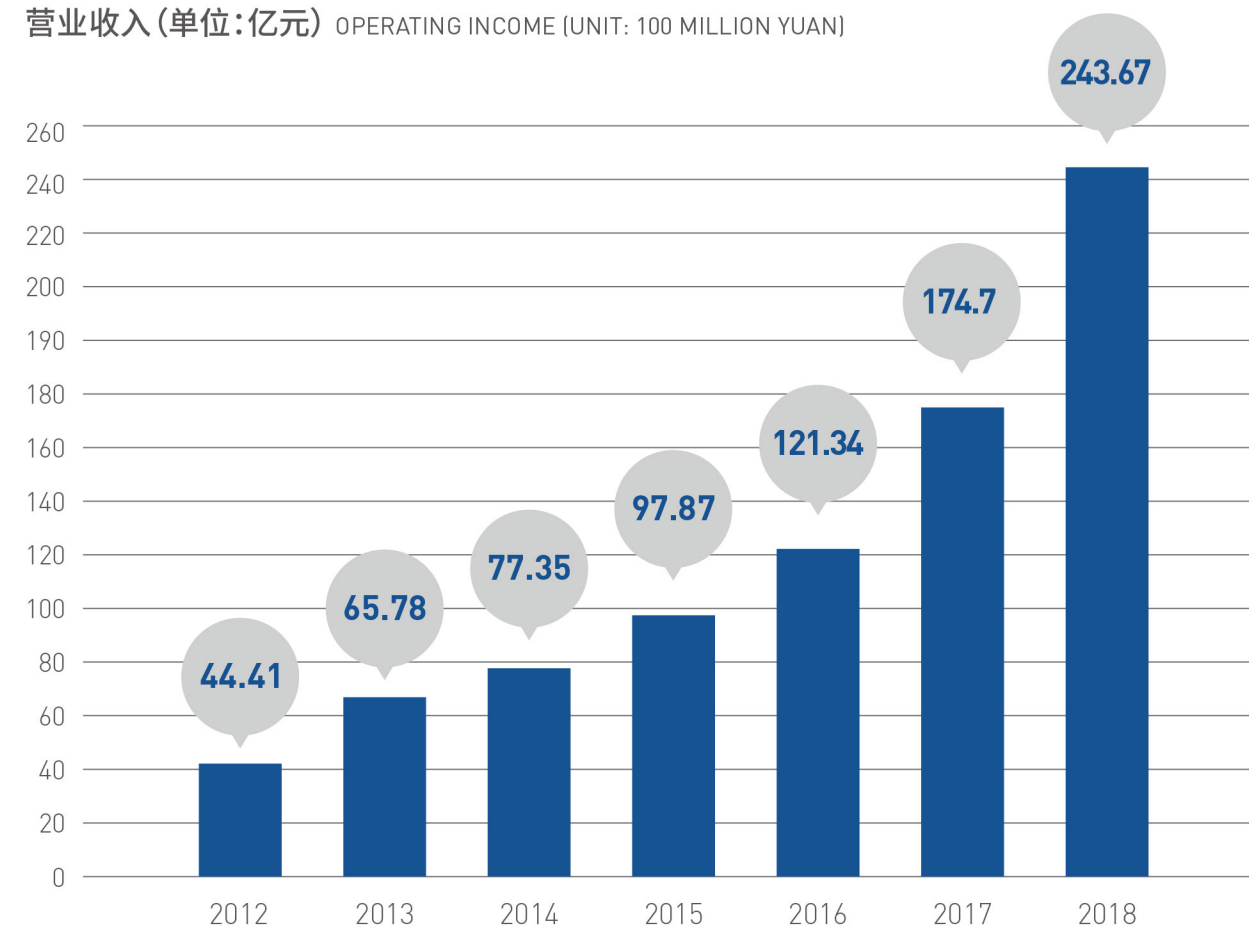
Shanying Cup "National College
Students Packaging Structure
Innovation Design Competition"
was successfully held



EARNINGS FIGURES FOR 2018

2018年财报数据

营业收入(单位:亿元) OPERATING INCOME (UNIT: 100 MILLION YUAN)



2018年财报数据 EARNINGS FIGURES FOR 2018





激情·2018
PASSION

山鷹人
在四海八方
在行業內外
用激情詮釋夢想
用行動書寫優秀

Shanying People From all quarters
In different industries
Interpret dreams with passion
Create excellence with actions

Sparkling

GOAL-ACHIEVING AWARD

完成奋斗目标奖

如果把先进当成目标，他们是先进中的最佳。如果把最佳当成追求，他们是最佳中的旗帜。他们用行动诠释使命必达的真正含义，他们用拼搏书写2018骄人的成绩单。

If advancedness is the goal, they are the best of the advanced. If excellence is the pursuit, they are the models of the best. They interpret the true meaning of "mission must reach" with their actions, and make the remarkable achievement in 2018 with their hard work.



获奖名单 LIST OF AWARDS

安徽山鹰	Anhui Shanying
浙江山鹰	Zhejiang Shanying
福建联盛	Fujian Liansheng
销售公司	Sales Company
造纸事业部	Paper Business Department
恒广泰公司	Hengguangtai Company
华东三区	Third Regional Branch in East China
马鞍山天顺	Ma'anshan Tianshun



Creating value

Sharing value

2018年度山鹰国际先进颁奖典礼

2018 AWARDS CEREMONY



特别效益奖
SPECIAL EFFICIENCY AWARD

SPECIAL EFFICIENCY AWARD

特别效益奖

他们夜以继日的奔波与忙碌，为山鹰国际拼搏出不平凡的业绩；他们恪尽职守的付出与奉献，不断刷新山鹰国际的最佳效益。

They work day and night to create extraordinary accomplishments for Shanying; they fulfill their duties and dedicate to constantly achieving the optimum benefit for Shanying International.

获奖名单 LIST OF AWARDS

安徽山鹰PM2

福建联盛电厂

安徽山鹰PM3

ANHUI SHANYING PM2

FUJIAN LIANSHENG POWER PLANT

ANHUI SHANYING PM3



安徽山鹰PM3
Anhui Shanying PM3



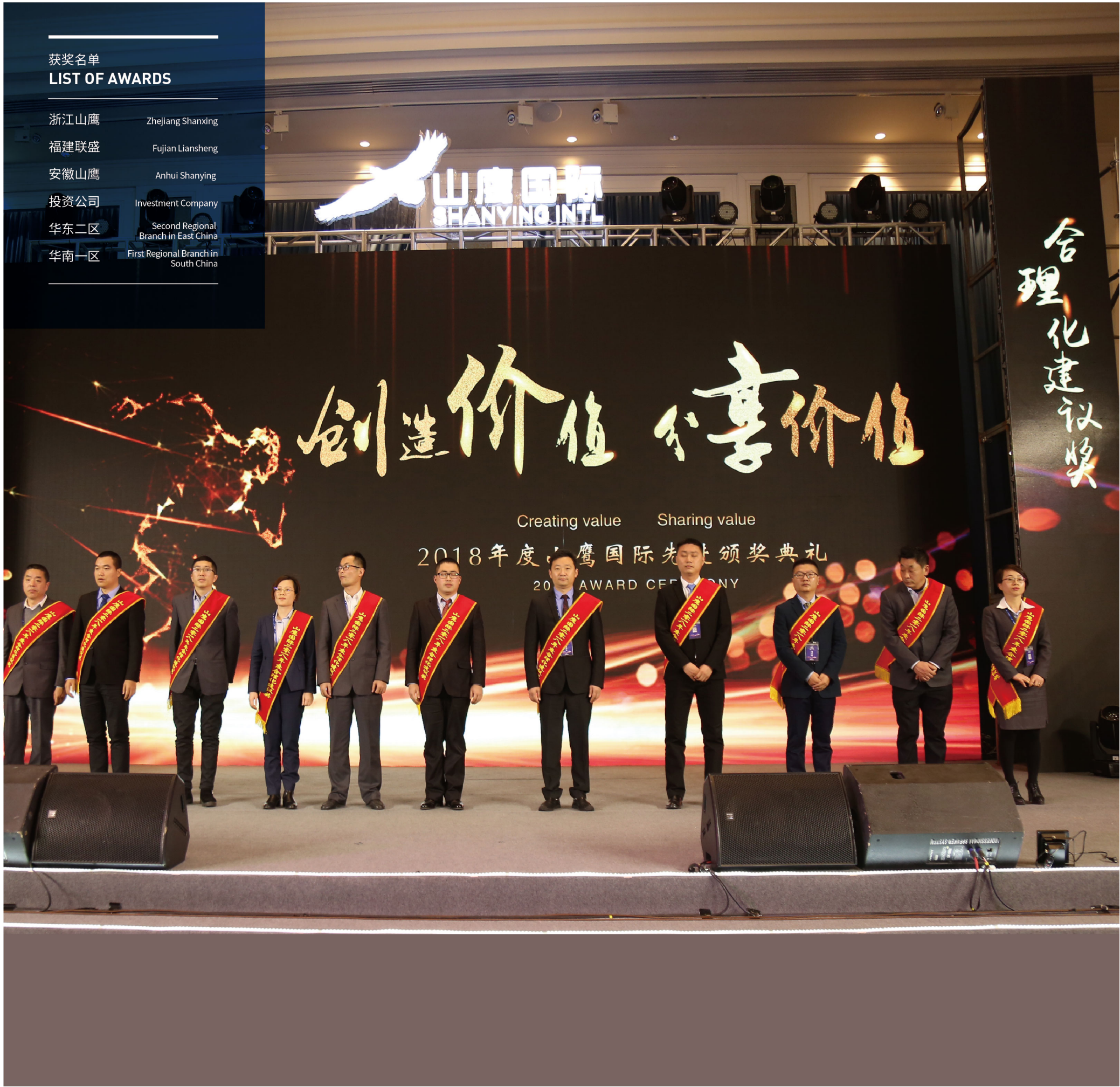
福建联盛电厂
Fujian Liansheng Power Plant



安徽山鹰PM2
Anhui Shanying PM2

获奖名单
LIST OF AWARDS

浙江山鹰	Zhejiang Shanxing
福建联盛	Fujian Liansheng
安徽山鹰	Anhui Shanying
投资公司	Investment Company
华东二区	Second Regional Branch in East China
华南一区	First Regional Branch in South China



RATIONAL PROPOSAL AWARD

合理化建议奖

他们来自不同的工作岗位, 为公司发展的建言献策, 他们提出的合理建议, 不断推动山鹰国际的发展创新, 他们一步一个脚印, 点亮创造价值的道路。

They come from different posts of duty and offer advice and suggestions for the development of the company; they put forward reasonable proposals to constantly promote the development and innovation of Shanying International; they work steadily to pave the way for value creation.



他们敢为人先,他们追求卓越,他们心系公司,在工作中,他们努力奔跑,在山鹰的广阔舞台上绽放无限光芒!

They dare to be the first; they pursue excellence; they care about the company; they strive to make progress in the work; they come out on top in Shanying!



企业名称 Company	姓名 Name	部门 Department	岗位 Position	姓名 Name	部门 Department	岗位 Position	姓名 Name	部门 Department	岗位 Position
股份企业总部 Headquarter	张博 Zhang Bo	财经中心 Financial centre	财经中心 总经理助理 Financial centre	李迎丽 Li Yingli	供应链中心 Supply chain center	采购主管 Purchasing supervisor	夏晓兵 Xia Xiaobing	公共事务中心 Public affairs center	驾驶员 Driver
	王瑾 Jing Wang	人力资源中心 Human Resources Center	招聘高级主管 Recruitment Senior Resources Center						
安徽山鹰 Anhui Shanyang	褚军 Chu Jun	PM1	值长 Length of value	韦贤平 Wei Xian Ping	PM6	干部专责 Cadre responsibility	毛辉 Mao Hui	原料部 Simulation Department	抱车班长 Simulated job
	宋祖军 Song Zu Jun	PM1	制浆副值长 Side Value of Pulping	张建 Zhang Jian	PM6	制浆DCS主操 DCS Main Control of Pulping	孙后霞 Sun Xia Xia	原料部 Simulation Department	抱车班长 Simulated job
	吴奇 Wu Qi	PM1	电气技术员 Electrical Technician	曹鸣 Cao Ming	热电厂 Thermal power plant	汽机主管 Steam turbine Supervisor	朱荣富 Rong Fu Zhu	原料部 Simulation Department	维修班长 Simulated job
	宦忠勇 Zhong Yong Zheng	PM2	主管 Executive director	李林 Li Lin	热电厂 Thermal power plant	仪表检修工 Instrument Maintenance Worker	孟月英 Meng Yue Ying	物流部 Simulation Department	抱车班长 Simulated job
	吴成 Wu Cheng	PM2	设备技术员 Equipment Technician	陶超 Cao Tao	热电厂 Thermal power plant	电运班长 Electrical shift leader	何小平 He Xiao Ping	物流部 Simulation Department	抱车工 Simulated job
	吴刚 Wu Gang	PM2	造纸副值长 Papermaking Side Value	陶伟伟 Tao Wei Wei	热电厂 Thermal power plant	输煤班长 Coal handling squad leader	陶平 Tao Ping	物流部 Simulation Department	抱车班长 Simulated job
	胡瑞卫 Hu Wei Wei	PM3	复卷专责 Rewinding task	王毅 Wang Yi	热电厂 Thermal power plant	锅炉班长 Boiler monitor	殷杰 Yin Jie	能环部 Simulation Department	运行班长 Simulated job
	李双龙 Li Shuang Long	PM3	仪表维修专责 Instrument Maintenance	王月兵 Wang Yue bin	热电厂 Thermal power plant	机务检修工 Locomotive maintenance worker	喻录斌 Yu Lu Bin	能环部 Simulation Department	电气班长 Simulated job
	许德兵 Xu de bin	PM3	上料专责 Charging duty	许鹏 Xu Peng	热电厂 Thermal power plant	司机 Driver	胡文泉 Hu Wen Quan	信息部 Simulation Department	系统实施主管 Simulated job
	丁继民 Ding Ji min	PM5	设备巡检专责 Specialized Inspection and Inspection of Equipment	余翠霞 Yu Xia Xia	品管部 Quality control department	验收员 Inspector	杜继荣 Du Ji Rong	新闻纸销售部 Simulation Department	主管 Simulated job
史根召 Shi Jie Zhao	PM5	造纸DCS主操 DCS Main Control of Paper Making	熊霞 Xia Xia	品管部 Quality control department	班长 Monitor	江莎 Jiang Sha	人力资源部 Simulation Department	人力资源主办 Simulated job	
朱超 Zhu Chao	PM5	湿部专责 Wet end responsibility	李大银 Li Da Yin	安保部 security department	安全主管 Safety Supervisor	李超 Li Chao	天福公司 Simulation Department	辅助工 Simulated job	
许军 Xu Jun	PM6	设备维修工 Equipment Maintenance Worker	班武 Ban Wu	办公室 Office	副厨师长 Sous chef	何志梅 He Zhi Mei	天福公司 Simulation Department	辅助工 Simulated job	
浙江山鹰 Zhejiang Shanyang	刘少杰 Liu Shao Jie	PM11	造纸副经理 Simulated job	孔晓平 Kong Xiao Ping	PM13	仪表维修专责 Simulated job	胡加强 Hu Jia Qiang	热电厂 Simulation Department	电气班长 Simulated job
	任秀臣 Ren Xi Chen	PM11	设备维修专责 Simulated job	马叶伟 Ma Ye Wei	PM13	电气维修专责 Simulated job	翟明杰 Zhai Ming Jie	热电厂 Simulation Department	司机 Simulated job
	俸理航 Fu Li Hang	PM11	电气技术员 Simulated job	王学飞 Wang Xue Fei	PM13	设备维修专责 Simulated job	张卫群 Zhang Wei Qun	泰兴 Simulation Department	班长 Simulated job
	高杰 Gao Jie	PM12	制浆副值长 Simulated job	蓝为 Lan Wei	PM13	涂料DCS主操 Simulated job	高美丽 Gao Mei Li	泰兴 Simulation Department	副总经理 Simulated job
	黄传新 Huang Chuan Xin	PM12	电气班长 Simulated job	金鹏飞 Jin Peng Fei	PM15	电气主管 Simulated job	冯亚 Feng Ya	物流部 Simulation Department	仓库主管 Simulated job
	黄航军 Huang hang Jun	PM13	涂布专责 Simulated job	褚建国 Chu Jian Guo	PM15	辅料班长 Simulated job	陈春晖 Chen Chun Hui	信息部 Simulation Department	系统实施主管 Simulated job
	陈良 Chen Liang	PM13	制浆副值长 Simulated job	彭发勇 Peng FA Yong	热电厂 Simulation Department	值长 Simulated job	金海英 Jing Hai Ying	会计部 Simulation Department	主办会计 Simulated job
	李老虎 Li Xiao Hu	PM13	完成副值长 Simulated job	陈伟 Chen Wei	热电厂 Simulation Department	机务检修工 Simulated job	黄丽琴 Huang Li Qin	品管部 Simulation Department	化验专责 Simulated job

企业名称 Company	姓名 Name	部门 Department	岗位 Position	姓名 Name	部门 Department	岗位 Position	姓名 Name	部门 Department	岗位 Position
浙江山鹰 Zhejiang Shanying	戴伟明 Dai Wei Ming	品管部 Simulation Department	验收员 Simulated job	朱另燕 Zhu Ling Yan	设备部 Simulation Department	仓库主办 Simulated job	吴元其 Wu Yuan Qi	办公室 Simulation Department	送餐工 Simulated job
	李金华 Li Jin Hua	技术中心环保组 Simulation Department	运行工 Simulated job	蒋雪伟 Jiang Xue Wei	办公室 Simulation Department	大车司机 Simulated job	陈洁 Chen Jie	采购部 Simulation Department	采购主办 Simulated job
福建联盛 Fujian Liansheng	王水根 Wang Shui Gen	PM31	值长 Simulated job	颜宏生 Yan Hong Sheng	PM33/35	仪表班长 Simulated job	施福全 Shi Fu Quan	水处理厂 Simulation Department	运行班长 Simulated job
	陈 辉 Chen Hui	PM31	维修专责 Simulated job	陈东明 Chen Dong Ming	PM33/35	电气班长 Simulated job	廖连水 Lian Shui Liu	物流部 Simulation Department	抱车工 Simulated job
	王 秀 Wang Xiu	PM31	制浆班长 Simulated job	叶春坤 Ye Chun UN	PM33/35	机修专责 Simulated job	简双喜 Jane double happy	品管部 Simulation Department	主管 Simulated job
	陈秋泉 Chen Chun Quan	PM32	电气主管 Simulated job	柯先锋 Ke pioneer	PM33/35	主管 Simulated job	黄天强 Huang Tian Qiang	设备部 Simulation Department	主管 Simulated job
	王建良 Wang Jian Liang	PM32	值长 Simulated job	郑雪明 Zheng Xue Ming	热电厂 Simulation Department	仪表检修班长 Simulated job	陈志伟 Chen Zhiwei	信息部 Simulation Department	网络管理员 Simulated job
	王振廷 Wang Zhen Ting	PM32	机修主管 Simulated job	刘明江 Ming Jiang Liu	热电厂 Simulation Department	司机 Simulated job	郑丽雅 Zheng Li Ya	原料部 Simulation Department	报关主管 Simulated job
	薛春海 Xue Chun Hai	PM33/35	制浆DCS助手 Simulated job	冯亚飞 Feng Ya Fei	热电厂 Simulation Department	锅炉检修 Simulated job	张文宝 Zhang Wen Bao	安全保卫部 Simulation Department	保安员 Simulated job
	覃道坤 Dao Jun Qin	设备部 Simulation Department	电气主管 Simulated job	马建 Ma Jian	会计部 Simulation Department	会计主管 Simulated job	王培玉 Pei Yu Wang	安保部 Simulation Department	班长 Simulated job
华中山鹰 Huazhong Shanying	张靖君 Zhang Tang Jun	办公室 Simulation Department	行政主管 Simulated job	匡江波 Jiang Bo Jiang	生产部 Simulation Department	PM22主管 Simulated job	张中盟 Zhang zhong meng	项目部 Simulation Department	专业工程师 Simulated job
	郑冰瑶 Dao Jun Qin	市场管理部 Simulation Department	主管 Simulated job	马云鹏 Ma Jian	客户服务部 Simulation Department	主管 Simulated job	宋佳红 Pei Yu Wang	浙江二区 Simulation Department	片区经理 Simulated job
造纸销售 Paper making sales	王吉 Zhang Tang Jun	客户服务部 Simulation Department	主管 Simulated job						
华东一区 East China I	邵欢庆 Xiao Qing Qing	平板车间 Simulation Department	平板车间主管 Simulated job	郑晓燕 Zheng Xiao Yan	销售部 Simulation Department	销售经理 Simulated job	蒋宾 Jiang Bin	设备车间 Simulation Department	机修工 Simulated job
	谭大富 Tan Da Fu	成品仓 Simulation Department	成品仓入库员 Simulated job	高闯 Gao Chen	平板车间 Simulation Department	领班 Simulated job	李维银 Wei Yin Li	彩印车间 Simulation Department	班长 Simulated job
	杨杰 Yang Jie	制箱车间 Simulation Department	水压机机长 Simulated job	黄伟 Huang Wei	市场部 Simulation Department	工艺主管 Simulated job	鲁牛 Lu Niu	彩印车间 Simulation Department	主任 Simulated job
	章星星 Zhang Xing Xing	销售部 Simulation Department	业务员 Simulated job	宗国茂 Guo Mao Zhuang	制箱车间 Simulation Department	班长 Simulated job	钱锟 Qian Kun	平板车间 Simulation Department	领班 Simulated job
	苏妍妍 Su Yan Yan	财务部 Simulation Department	会计 Simulated job	胡美芳 Hu Mei fang	人事部 Simulation Department	主管 Simulated job	张利军 Zhang Li Jun	总务 Simulation Department	行政专员 Simulated job
	许青 Xu Qing	设备车间 Simulation Department	机修工 Simulated job	孔维勇 Kong Wei Yong	物流部 Simulation Department	调度 Simulated job	张志恒 Zhang Zhi Heng	平板车间 Simulation Department	终控员 Simulated job
	岳爱霞 Yue Ai Xia	品管部 Simulation Department	检验员 Simulated job	傅俞惠 Fu Yu Hui	市场部 Simulation Department	工艺主任 Simulated job			
	张孝兵 Xiao Jun Zhang	制箱车间 Simulation Department	水压机机长 Simulated job	郭云 Guo Yun	制箱车间 Simulation Department	横切机副手 Simulated job			
华东二区 East China II	陶泳 Tao Yong	人力资源部 Simulation Department	人力资源副主管 Simulated job	李二妹 Li Er Mei	供应链管理部 Simulation Department	采购员 Simulated job	杜静 Du Jing	市场营销 Simulation Department	营管副主管 Simulated job

企业名称 Company	姓名 Name	部门 Department	岗位 Position	姓名 Name	部门 Department	岗位 Position	姓名 Name	部门 Department	岗位 Position
华东二区 East China II	高培莉 Gao poly Li	市场营销 Simulation Department	纸箱领班 Simulated job	郭福圣 Guo Fu Sheng	平板车间 Simulation Department	领班 Simulated job	苏永亮 Su Yong Liang	品管部 Simulation Department	领班 Simulated job
	徐中生 Zhong Sheng Xu	PMC Simulation Department	主管 Simulated job	肖磊 Xiao Lei	预印车间 Simulation Department	预印机机长 Simulated job	王飞 Wang Fei	制箱车间 Simulation Department	印刷机长 Simulated job
	翟美玲 Zhai Mei Ling	总务办 Simulation Department	行政主管 Simulated job	张松 Zhang Song	设备车间 Simulation Department	电工 Simulated job	王双林 WangShuangLin	制箱车间 Simulation Department	钉箱机长 Simulated job
	舒瑶 Shu Yao	原辅仓 Simulation Department	仓管员 Simulated job	周平安 Zhou Ping An	制箱车间 Simulation Department	全自动粘箱机机长 Simulated job	邢金龙 Xing Jin Long	平板车间 Simulation Department	领班 Simulated job
华东三区 East China III	冯红丽 Feng Hong Li	品管部 Simulation Department	现场检验员 Simulated job	何丹丹 He Dan Dan	成品仓 Simulation Department	仓管员 Simulated job			
	曹文婷 Cao Wen Ting	财务部 Simulation Department	会计 Simulated job	徐洪涛 Xu Hong Tao	生产部 Simulation Department	平板车间班长 Simulated job	章杰 Zhang Jie	生产部 Simulation Department	自动平轧机长 Simulated job
	沈华龙 Shen Hua Long	人事行政部 Simulation Department	行政主办 Simulated job	乔献峰 Qiao Xian Feng	生产部 Simulation Department	水压机机长 Simulated job	金飞 Jin Fei	品管部 Simulation Department	现场检验员 Simulated job
	万建芳 Wan Jian Fang	供应链管理部 Simulation Department	采购员 Simulated job	司文明 Si civilization	生产部 Simulation Department	水压机机长 Simulated job	朱行翠 Zhu Xing	品管部 Simulation Department	现场检验员 Simulated job
华南一区 Southern China I	张立勋 Zhang Li Xun	销售中心 Simulation Department	业务员 Simulated job	王艳霞 Wang Yan Xia	生产部 Simulation Department	入库员 Simulated job	李玲 Li Ling	蜂窝车间 Simulation Department	粘合组装班班长 Simulated job
	邢圆圆 Xing Yuan Yuan	品管科 Simulation Department	品质主管 Simulated job	母京伟 Ma Jing Wei	生产部 Simulation Department	水压机机长 Simulated job	吴国清 Wu Guo Qing	生产科 Simulation Department	蜂窝线机长 Simulated job
	林飘飘 Lin fluttering	财务部 Simulation Department	出纳 Simulated job	陈振雄 Chen Zhen hung	生产部 Simulation Department	电工 Simulated job	李建美 Li Jian Mei	生产部 Simulation Department	辅助工 Simulated job
	蔡智敏 Cai Zhi min	市场部 Simulation Department	设计员 Simulated job	刘的根 Liu Tai Ji	生产部 Simulation Department	自动平轧机长 Simulated job	魏正能 Wei Zheng can	生产部 Simulation Department	主管 Simulated job
武汉祥恒 Wuhan Xiangheng	李建荣 Li Jian Rong	成品仓 Simulation Department	装卸工 Simulated job	张亚军 Zhang Ya Jun	生产部 Simulation Department	手动模切机长 Simulated job	王清松 Wang Qingsong	总务 Simulation Department	小车司机 Simulated job
	杨水明 Yang Shui Ming	生产部 Simulation Department	平板车间班长 Simulated job	黎金凡 Li Jin Fan	总务 Simulation Department	主管 Simulated job	严飞辉 Yan Fei Hui	生产部 Simulation Department	主管 Simulated job
	胡萍萍 Hu Ping Ping	生产部 Simulation Department	制箱车间辅助工 Simulated job	杨华 Yang Hua	品管部 Simulation Department	主管 Simulated job			
	肖激潜 Xiao Jin Qian	生产部 Simulation Department	彩印车间领班 Simulated job	洪铁煌 Hong tie Huang	原辅仓 Simulation Department	仓管员 Simulated job			
天津祥恒 Tianjin Xiangheng	房平 Fang Ping	物控部 Simulation Department	原辅仓主管 Simulated job	卢勇 Lu Yong	生产一部 Simulation Department	水压机机长 Simulated job	吴繁 Wu fan	生产二部 Simulation Department	胶印机一副 Simulated job
	林茂彪 Lin Mao Bi	市场营销部 Simulation Department	成品仓仓管员 Simulated job	卢智 Lu Zhi	生产一部 Simulation Department	贴合机机长 Simulated job	李建平 Jian Ping Li	纸箱车间 Simulation Department	印刷机长 Simulated job
	夏甸 Xia Dian	生产一部 Simulation Department	水压机机长 Simulated job	黄增荣 Huang ZengRong	生产一部 Simulation Department	贴合机机长 Simulated job	李明明 Li Ming Ming	蜂窝车间 Simulation Department	仓管员 Simulated job
	王金枝 Wang Jin Zhi	生产部 Simulation Department	晒版员 Simulated job	祝洪伟 Zhu Hong Wei	生产部 Simulation Department	水压机机长 Simulated job	王绍田 Wang Shao Tian	生产部 Simulation Department	电车工 Simulated job
烟台恒广泰 Yantai Hengguangtai	赵会静 Zhao Hui Jing	生产部 Simulation Department	单片半自动钉箱机长 Simulated job						
	王星明 Xing Ming Wang	平板车间 Simulation Department	主管 Simulated job	张军龙 Zhang Jun long	制箱车间 Simulation Department	主管 Simulated job			

企业名称 Company	姓名 Name	部门 Department	岗位 Position	姓名 Name	部门 Department	岗位 Position	姓名 Name	部门 Department	岗位 Position
青岛恒广泰 Qingdao Hengguangtai	吴月凯 Wu Yue Kai	销售 Simulation Department	高级大客户经理 Simulated job	侯磊 Hou Lei	设备车间 Simulation Department	设备车间高级主管 Simulated job	曲德梅 Qu de Mei	物控部 Simulation Department	采购员 Simulated job
	温爽 Wen Shuang	市场营销部 Simulation Department	市场营销部副经理 Simulated job						
四川祥恒 Sichuan Xiangheng	龚正均 Gong Zheng Jun	生产部 Simulation Department	模切机长 Simulated job	覃亚兰 Qin Ya Lan	生产部 Simulation Department	裱瓦机长 Simulated job	伍兴凤 Wu Xing Feng	品管部 Simulation Department	质检员 Simulated job
无锡新祥恒 Wuxi Xinxiangheng	罗林 Luo Lin	研发部 Simulation Department	研发工程师 Simulated job						
祥恒创意 Xiangheng Creative	邓顺超 Deng Shunchang	营销中心 Simulation Department	营销主管 Simulated job						
环宇国际 HuanYu International	Gary Waters	总部 Simulation Department	物流总监 Simulated job	Liwei Zhao	美国物流部 Simulation Department	物流专员 Simulated job	郝家虎 Wu Xing Feng	驻场及其他业务 Simulation Department	区域主管 Simulated job
	Johnny Wang	美国行政部 Simulation Department	行政经理 Simulated job						
天顺港口 Tianshun Port	陈峰 Chen Feng	生产部 Simulation Department	龙门吊司机 Simulated job	杨进欣 Yang Jin Xin	综合办公室 Simulation Department	主任 Simulated job			
供应链公司 Supply Chain Company	陈敏 Chen Min	人事行政部 Simulation Department	人事行政经理 Simulated job						
投资公司 Investment company	尚鹏 Shang peng	投行部 Simulation Department	高级主管 Simulated job						
融资租赁公司 Financing leasing company	任慧慧 Ren huihui	财务部 Simulation Department	会计 Simulated job						

EXCELLENT TEAM AWARD

优秀班组奖

他们是骁勇善战的团队,以实干精神,扎根一线生产,用激情和责任,展现山鹰班组的风采!

They are brave and fighting team, with practical spirit, rooted in front-line production, with passion and responsibility, to show the style of the Eagle Team!

类别 Category	企业名称 Enterprise name	班组名称 Name of team	企业名称 Enterprise name	班组名称 Name of team	企业名称 Enterprise name	班组名称 Name of team
造纸销售序列 Paper Sales Sequence	安徽山鹰 Anhui shanying	新闻纸销售部 Simulation team				
造纸生产序列 Paper production sequence	安徽山鹰 Anhui shanying	PM2丁班 Simulation team	浙江山鹰 Anhui shanying	PM11乙班 Simulation team	安徽山鹰 Anhui shanying	热电厂丙班 Simulation team
	福建联盛 Fujian liansheng	热电厂运行丁班 Simulation team	福建联盛 Fujian liansheng	PM35 丙班 Simulation team	福建联盛 Fujian liansheng	PM35 甲班 Simulation team
包装销售序列 Packaging Sales Sequence	青岛恒广泰 Qingdao hengguangtai	市场营销部 Simulation team	华南一区 Southern China I	销售一部 Simulation team		
包装生产序列 Packaging Production Sequence	武汉祥恒 Simulation name	自动模切组 Simulation team	华东一区-嘉善工厂 Simulation name	制箱车间印刷组 Simulation team	华东一区-嘉善工厂 Simulation name	BHS生产线甲班 Simulation team
	华东三区-合肥工厂 Simulation name	水印班组B班 Simulation team	华南一区-莆田工厂 Simulation name	自动模切组A班 Simulation team	华南一区-莆田工厂 Simulation name	祥艺线B班 Simulation team
	武汉祥恒 Simulation name	蔡甸工厂蜂窝线 Simulation team	华东一区-浙江工厂 Simulation name	制箱车间水印组 Simulation team	烟台恒广泰 Simulation name	平板车间 Simulation team
	华东一区-嘉善工厂 Simulation name	制箱车间模切组 Simulation team	烟台恒广泰 Simulation name	制箱车间水印组 Simulation team	华南一区-莆田工厂 Simulation name	印刷组B班 Simulation team
其他 Other	环宇国际 Simulation name	美国环宇物流部 Simulation team	天顺港口 Simulation name	生产部三班 Simulation team		





EXCELLENT TEAM AWARD

优秀协作团队奖

他们相互扶持，协同攻关，不畏艰难，斗志满满，无论面临多大的风雨，他们都会携起手来振翅飞翔！
They are brave team which can fight, rooted in front-line production with practical spirit and show the elegance of Shanying team with passion and responsibility!



PROJECT AWARD

项目奖

认真负责是他们的态度，有求必应是他们的作风，尽心尽力、精益求精、服务项目、成就自我！

They take an attitude of being serious and responsible; they adopt the working style of granting whatever is requested; they spare no effort, make constant improvements, provide services for the projects, and accomplish themselves!



CONTRIBUTION AWARD

贡献奖

甘愿奉献，他们无悔，心底无私，他们有爱，他们坚守在岗位上开拓、担当、付出、收获、为公司的壮大烙下了最好的注脚。

They are dedicated, regretless and unselfish; they are full of love; they pioneer, undertake, devote and harvest on their posts, thus laying the best foundation for the development of the company.

SPECIAL CONTRIBUTION AWARD

特别贡献奖

他们，对工作，满腔激情，真心热爱
他们，与山鹰，同舟共济，初心不改
他们殚尽竭虑，为公司的发展无畏付出
他们执着追求，为山鹰的明天不懈奋斗

They are passionate about their work and ardently love their work
They stay true to the original aspiration and jointly grow with Shanying
They rack their brains and make contributions to the development of the company
They make unremitting efforts and persistently strive for the bright future of Shanying

获奖名单
LIST OF AWARDS

环宇国际
Cycle Link





锤炼·2018
EXPERIENCE

風雨同舟
千錘百煉
這一路走來
山鷹人用汗水甚至泪水
滋潤了彼此的勇敢和堅強

Stand together regardless of situation

Experience all kinds of difficulties

Along the way

Shanying people nourish each other's courage and adamancy

With sweat and even tears

Sparkling

01 孙晓民副总裁在RISI亚洲峰会上做主旨演讲
SUN Xiaomin, the VP, delivered a keynote speech at RISI Asian Conference

02 智慧财经引领智慧经营——半年度财经工作会议结束
Smart Finance Guides Smart Business — the conclusion of the semi-annual financial and economic work conference

03 芬兰信保以及德国中央合作银行莅临华中山鹰参观考察
Delegations of FINNVERA and DG Bank AG visited Shanying Central China





01



02



03



04

- 01 山鹰国际亮相2018国际纸张订货交易会
Shanying International attended 2018 International Paper Ordering Fair
- 02 华中山鹰PM21烘缸吊装开工
The PM21 dryer lifting of Shanying Central China came into operation
- 03 山鹰·长江 MINI-EMBA 第一期圆满结业
Satisfactory completion of Shanying· Changjiang MINI-EMBA Stage I
- 04 销售公司魔鬼训练营
Harsh training camp of the Sales Company

01 “比、学、帮、赶、超”

安徽山鹰举办技术比武活动

Anhui Shanying held the technological competition activity themed by “Compete, Learn, Help, Catch up and Surpass”

02 造纸事业部举办“薪火计划”

宣导会暨拜师传承礼

The Paper Business Department held the promotion meeting & teacher worship ceremony for the “torch plan”



03 一纸阳光, 鹰你温暖——山鹰国际启动2019校招

Our Papermaking, Our Warmth—Shanying International launched 2019 on-campus recruitment

04 齐心协力 使命必达——BPIT召开2018年度项目总结工作会议

Make Concerted Effort• Mission Must Reach — BPIT held 2018 Annual Project Summary Work Meeting



责任·2018

RESPONSIBILITY

心之向往的远方
絕不能半路便要返航
生態山鷹 百年基業
是我們努力的方向
更是我們肩付的責任

We can't give up our dreams
On half way
Ecological Shanying, Centennial Foundation
Is not only our direction of efforts
But also the responsibility we shoulder

Sparkling



01 山鹰国际捐款100万助力产业扶贫
Shanying International donated RMB 1 million for boosting poverty alleviation through industry



02 山鹰国际通过水利部最严格水资源管理制度考核工作组检查
Shanying International passed the inspection of assessment working group for the most stringent water resources management system by Ministry of Water Resources



01

01 福建联盛开展2018年度消防比武活动
Fujian Liansheng held 2018 Fire Protection Competition Activity

02 让安全成为文化——包装事业部开展“以安全为中心”现场管理培训
Make Safety a Culture — the Packaging Business Department carried out “safety-centered” training for field management

03 华中山鹰开展环保主题活动
Shangying Central China carried out environmental protection activities

04 生命至上 安全发展——安徽山鹰开展安全月系列活动
Life First• Safety Development— Anhui Shanying launched a series of safety month activities



02



03



04



活力·2018
VITALITY

工作中我們并肩作戰
工作外我們相親相愛
在山鷹大家庭
你我同行，活力无限
傳遞幸福，快樂觸手可及

We fight side by side in work
We are kind to each other in life
In our Shanying family
We are full of infinite vitality and grow together
We deliver happiness and make happiness near at hand

Sparkling



01
02



- 01 庆端午，乐不停——总部组织桌游活动
Celebrate Dragon Boat Festival and Deliver Constant Happiness — the headquarters organized board role-playing games
- 02 浓情粽意 共度端午——武汉祥恒举办粽子节
Celebrate Dragon Boat Festival Together — Wuhan Xiangheng held Zongzi Festival
- 03 爱“乒”才会赢——安徽山鹰组织乒乓球比赛
“We Are the Champion” — Anhui Shanying organized table tennis competition
- 04 我也上班啦——包装事业部组织家庭日活动
I'm Also at Work — the Packaging Business Department organized the family day activity



01



02



03



04



05

- 01 亲近自然 放飞心灵——福建联盛组织漂流拓展活动
Close to Nature and Release Your Heart — Fujian Liansheng organized drifting as an outreach activity
- 02 亲子乐翻天, 快乐无极限——福建联盛组织亲子活动
Parenting Time• Infinite Happiness — Fujian Liansheng organized parenting campaign
- 03 莆田祥恒组织拔河比赛
Putian Xiangheng organized tug-of-war competition
- 04 安徽山鹰举办“山鹰好声音”歌唱比赛
Anhui Shanying held singing contest — “The Voice of Shanying”
- 05 安徽山鹰举办第四届男子篮球联谊赛
Anhui Shanying held the 4th Men’s Basketball Fellowship Competition

01
02

03

01 华东二区组织“熔炼团队、超越自我”团建活动
The Second East China Regional Branch organized team building activity themed by “Smelting the Team and Surpassing Yourself”.

02 福建联盛2018“奋斗杯”篮球赛圆满落幕
Fujian Liansheng 2018 “Struggle Cup” Basketball Game came to a successful conclusion

03 厦门祥恒“友谊杯”五人制足球邀请赛完美落幕
Xiamen Xiangheng “Friendship Cup” FUTSTAL Invitational Tournament came to a successful conclusion



美丽·2018

BEAUTY

2018年度最美山鹰人精选

什么是最美山鹰人？

當你的家人讀懂了“臨行密密縫，意恐遲遲歸”的牽挂

當你具備了“衣帶漸寬終不悔，爲伊消得人憔悴”的奉獻

當你胸懷着“先天下之憂而憂，后天下之樂而樂”的豪壯

當你領悟了“零落成泥，碾作塵，只有香如故”的无私

當你善良，你透徹，你熱愛，你盡心盡責

你就是最美的山鷹人！

Selection for the Most Beautiful Shanying People in 2018

How to define the Most Beautiful Shanying People?

When your family members have understood the feeling that “the mother would sew clothes (a custom implying reunion) for her son who is going on a long journey, for the purpose of an early family reunion”

When you have possessed the spirit that “a person really loves something, he would completely devote himself to it”

When you have embraced great ambition that “becomes the first to bear hardships, and the last to enjoy comforts”

When you have comprehended the selflessness that “even if the flowers fall into dust and mud, they would still leave some permanent fragrance in the world”

When you are kind-hearted, thoughtful, ardent and conscientious

You are the most beautiful Shanying people!

Sparkling

01 莆田祥恒

工人先锋BHS线
WORKER PIONEER BHS LINE

莆田祥恒BHS班组, 在2018年8、9两个月在生产任务非常困难的情况下分别完成生产米数560万米、530万米的历史第一、二的长度记录, 获评莆田工人先锋号。

The BHS team of putian xiangheng completed the length records of the first and second place in the history of 5.6 million meters and 5.3 million meters respectively in August and September 2018 when the production task was very difficult, and won the title of putian worker pioneer.



02 安徽山鹰

奋战在PM1大修一线
FIGHTING ON THE FRONT LINE OF PM1 OVERHAUL

从2018年7月28日开始, 安徽山鹰PM1车间所有员工奋战在大修一线, 同心协力、干劲十足, 经过了连续奋战35天之后, 顺利完成此次大修。

Starting from July 28, 2018, all employees in the PM1 workshop of Anhui Shanying have been working on the front line of overhaul. After 35 days of continuous efforts, the overhaul has been completed successfully.



03



03 安徽山鹰

高温天下的坚守
HOLD FAST TO HOT DAYS

在高温下, 他们用自己勤劳的双手和额上的汗珠, 坚守在自己的工作岗位上, 为企业发展默默贡献着自己的力量。

At high temperatures, they stay in their jobs with their hardworking hands and sweat on their foreheads.

01 安徽山鹰

技能大PK

SKILL COMPETITION

拼技能,展风采,引纸绳结绳比赛决高低。一根细细的绳子,考验的是大功夫。瞧各位卯足了劲儿,平时操作机器的七尺男儿,认真起来也心细如发!

Competition skills, show elegance, to tell who the winner is by making paper rope and tie-rope competition. A thin rope is the test of hard work.

02 华中山鹰

国旗下的最美集体

THE MOST BEAUTIFUL COLLECTIVE UNDER THE NATIONAL FLAG

迎着初升的太阳,怀揣着世界一流造纸标杆企业的梦想,华中山鹰迎来每周一升旗仪式。三位旗手步伐整齐;全体员工气宇轩昂;领导致辞催人奋进,他们是最美山鹰集体。

Faced with the rising sun and the dream of being a world-class paper benchmarking enterprise, Huazhong Shanying ushered in the flag-raising ceremony on every Monday. The three flag bearers are well-paced, all the staff are magnificent, and the Leaders' speeches are inspiring. They are the most beautiful Shanying group.

03 扬州祥恒

工作的乐趣

JOY OF WORK

别看他不太说话,内心的能量却很庞大,凭着对工作的执着与热爱,带着他的生产线团队不折不扣的完成一个又一个订单任务。

Although he is not very talkative, his inner energy is huge. With his dedication and love to work, he takes his production line team to complete one task after another without interruption.

04 常州祥恒

技术牛人

TECHNICAL TALENTED PERSON

整个机台,他用最少的人员和时间,出最高的效率(45000张/班),是一名不折不扣的技术牛人,他的宿舍堆满了机台相关的专业书籍,不断学习,持之以恒。

Throughout the machine, he used the least amount of personnel and time to produce the highest efficiency (45,000 pieces/shift), which is an uncompromising technical talented person.

05 浙江山鹰

决战SAP

DECISIVE BATTLE AT SAP

2018年8月31日晚12点整SAP正式上线,新老系统数据切换,为确保数据的正确性、及时性,会计部的同事连续工作25小时,为他们的精神点赞!

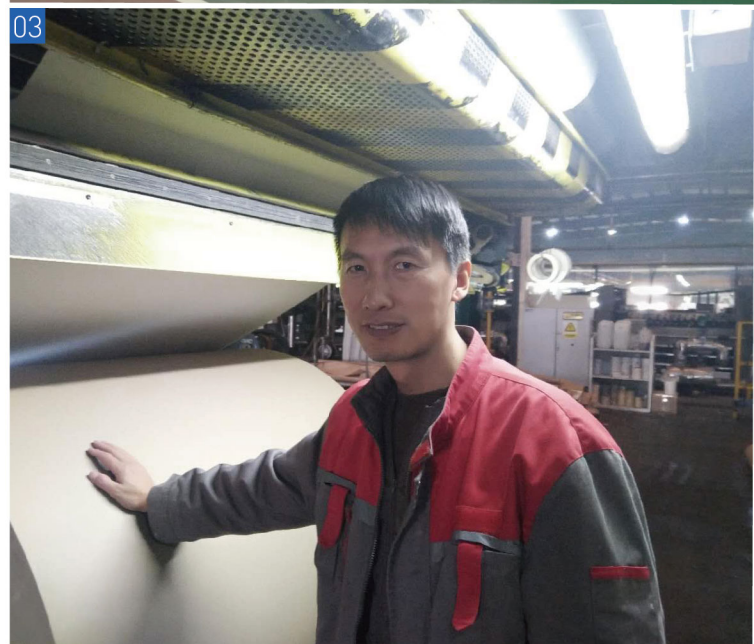
At 12 o'clock on the evening of August 31, 2018, SAP was officially launched. The data of the new and old systems was switched. In order to ensure the correctness and timeliness of the data, the colleagues in the accounting department worked continuously for 25 hours, their spirit deserves our thumb up!



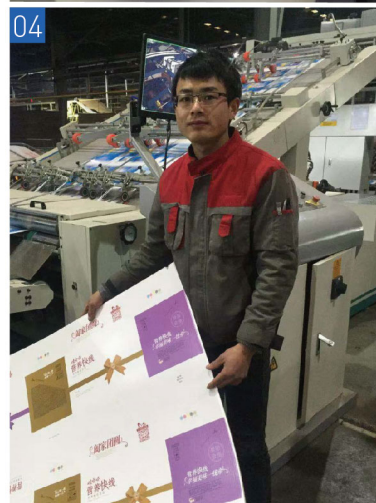
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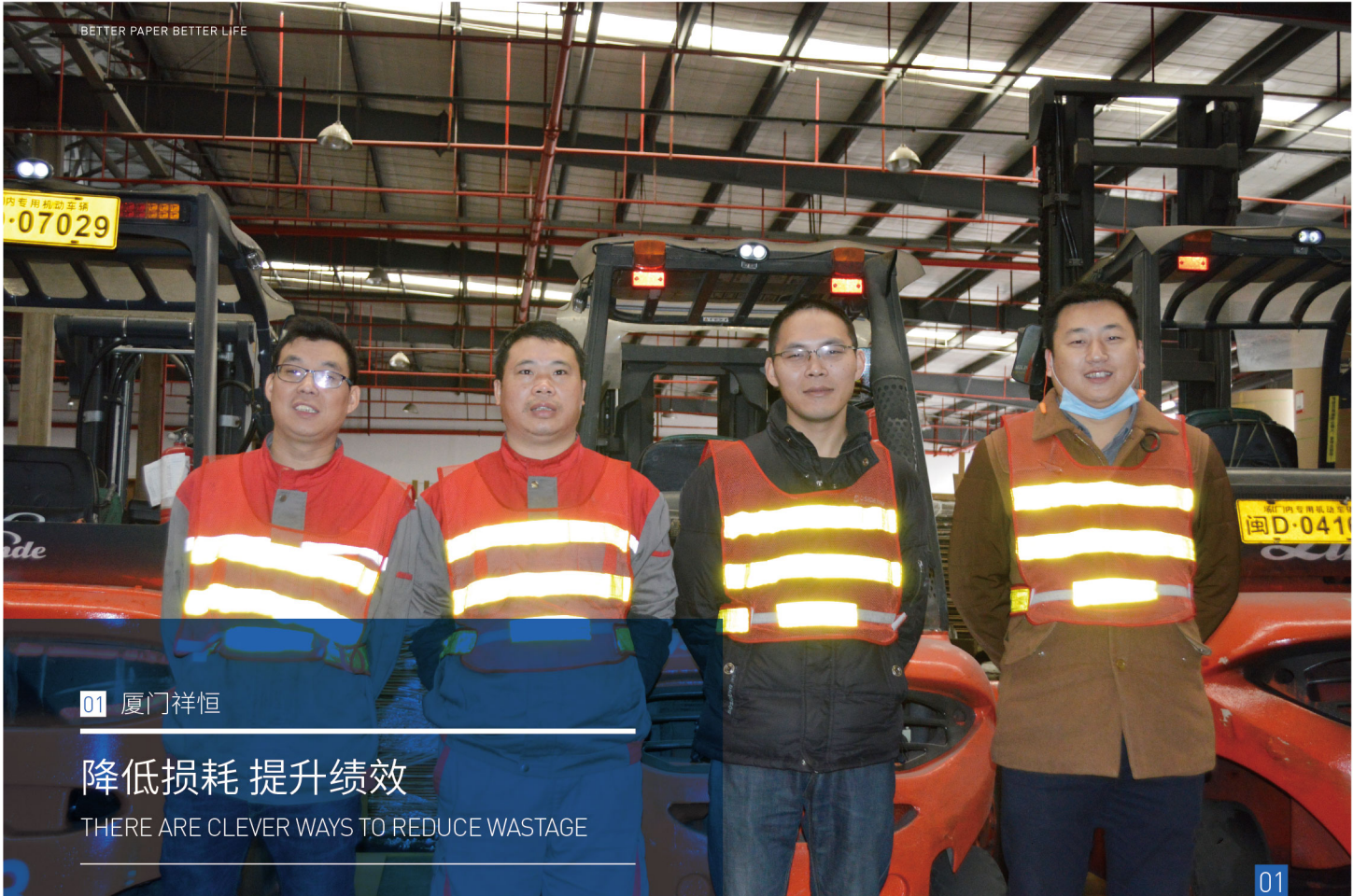


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01 厦门祥恒

降低损耗 提升绩效

THERE ARE CLEVER WAYS TO REDUCE WASTAGE

每次出现一个新的破损问题，原辅仓的主管朱占英都会及时召集本部门的抱车人员，用报废的小残卷进行现场情景模拟重现，采取相对应的防范措施，降本增效。

Every time there is a new damage problem, Zhu Zhanying, the head of the original auxiliary warehouse, will promptly convene the car-holding personnel of the department, use the scrapped small debris to carry out the scene simulation and reproduce, and take corresponding preventive measures to reduce costs and increase efficiency.



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02 华中山鹰

金秋骑行

CYCLING IN GOLDEN AUTUMN

一行40余人奔赴潜江国际骑行专用赛道进行秋季骑行活动，一路上欢声笑语，一路上你追我赶，一路上互相鼓劲，热闹极了！相信正是有了这群亲密无间的小伙伴，华中山鹰的明天会更好！

A group of more than 40 people went to the Qianjiang International Cycling Special Circuit for the autumn cycling activities. They laughed and laughed along the way. They chased each other and encouraged each other along the way. How lively! I believe that it is with this group of intimate partners, the future of Huazhong Shanying will be better.

03 人力资源中心

聚是一团火 散作满天星

CONVERGE LIKE A FIRE, DISPERSE LIKE STARS.

2018年火热的夏天，68名刚走出校园的雏鹰们加入山鹰大家庭，经过7天的军事化管理和学习，走上了自己的第一份工作岗位。聚是一团火，散作满天星，今日之雏鹰必将振翅飞翔在山鹰这片广阔天地。

In the hot summer of 2018, 68 young "eagles" who had just left the campus joined the Shanying family. After 7 days of militarized management and study, they embarked on their first job.

04 厦门祥恒

努力奋斗的人最美

THOSE WHO STRIVE HARD ARE THE MOST BEAUTIFUL

失败的团队没有成功者，成功的团队成就每一个人！在山鹰的大怀抱中，我们是厦门祥恒财务人：有欢笑，有奋斗，有泪水，共进退。

In the big embrace of Shanying, we are the financial persons of Xiamen Xiangheng: we laugh together, work hard together; we cry, we advance and retreat together.



04



01 销售公司

平衡

BALANCE

工作中的她认真努力,独当一面;生活中亦保持微笑,积极向上,追求工作与生活的平衡,这就是我心目中最美的山鹰人。

She works hard and takes charge of her own work. She keeps smiling in life, always be positive and pursue work-life balance. This is the most beautiful Shanying people in my heart.



02 马鞍山祥恒

你若盛开“花”香自来

IF YOU BLOOM LIKE A FLOWER,
THE BUTTERFLIES WILL COME TO YOU DESERVEDLY.

从码箱工到机台长,从一无所知到业务精湛,最终成为制箱车间的业务骨干,这一切靠的不是运气,是一步一步脚踏实地的努力拼搏,是对身后那个家的美好憧憬。

From the coder to the head of the machine, from ignorance to exquisite business, and eventually become the backbone of the business of the box-making workshop. All this depends not on luck, but on a step-by-step and down-to-earth effort, and the beautiful vision of the home behind us.



03 莆田祥恒

设备“医生”

EQUIPMENT "DOCTOR"

他,一个入职14年的“老司机”,任职设备车间主管,人称“故障设备的克星,一线员工的福星”。这日复一日的平凡工作中,任劳任怨、朴实无华和持之以恒,始终保持着一份恒久的激情。

He, an "experienced staff" who has been employed for 14 years, is the head of the equipment workshop. He is known as the "star of faulty equipment, the lucky star of front-line employees."



04 人力资源中心

起程长江 绽放鹰彩

DEPARTING FROM THE YANGTZE RIVER,
BLOOMING "EAGLE" COLORS

经过2年的学习,山鹰·长江MINI-EMBA第一期的学习划上圆满句号。

After two years of study, the first phase of Shanying Yangtze Mini-EMBA has come to a successful conclusion.

01 北欧纸业

热火朝天的大修现场

HOT OVERHAUL SCENE

北欧纸业迎来一年一度的停工大修。在巴克哈马基地,有700余位工程师等工作人员正在为检修辛勤工作着。停工检查、清洗和更换等工作正在紧张有序进行中。除了例行的停工检修外,将安装了新型靴压设备,安装后PM5产能将提升10%。

The Nordic paper industry is facing an annual shutdown and overhaul. At the Bakhama base, more than 700 engineers and other staff are working hard for the overhaul.

02 浙江山鹰

山鹰人的真善美

THE TRUTH, KINDNESS AND BEAUTY OF SHANYING PEOPLE

有这样一群队伍,他们积极参加义务献血活动,献血有量,爱心无量,体现了山鹰人的真善美。

There are such a group of people, they actively participate in the voluntary blood donation activities, reflects the true, kind and beautiful Shanying people.

03 浙江山鹰

神奇女侠

WONDER WOMAN

都说开叉车是男人的工作,浙江山鹰泰兴公司有三个女叉车工,被称为神奇女侠,业务熟练,和男同事比起来丝毫不逊色,成为穿梭在车间的一道亮丽的风景线。

It is said that the forklift truck is a man's job. Zhejiang Shanying Taixing Company has three female forklift workers, known as Wonder Woman, who are skilled in business and are not inferior to male colleagues.

04 浙江山鹰

守护品质

GUARDIAN OF QUALITY

无论是酷暑还是严冬,我们的检验员始终认真坚守岗位,只有保持敬业的精神才有高质量的产品,只有高品质的产品才能赢得未来!

Whether it is hot summer or severe winter, our inspectors always stick to their posts, because only high-quality products can win the future!



01

01 常州祥恒

她

SHE

工作中，她不强势，但却靠着如水般的坚韧与执着带着团队勇攀高峰；不铁腕，却凭着女性细润的人性化管理锤炼出了一支骁勇善战的团队。

She is not mighty at work, but relying on the water-like tenacity and perseverance to lead the team to climb the peak; No iron hand, but with the human nature of women's soft management tempered a brave and good team.



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02 北欧纸业

甜蜜蜜的爱心

SWEET LOVE

北欧纸业与瑞典国家烘焙团队联合组织食品节活动，为来宾们制作了各种糕点，并将销售总额全部捐赠给瑞典儿童癌症基金，折射出公司积极参与公益事业，践行社会责任。

The Nordic Paper Industry and the Swedish National Baking Team jointly organized the Food Festival, made various cakes for the guests, and donated the total sales to the Swedish Children's Cancer Fund.



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03 厦门祥恒

网络守护神

PATRON SAINT OF THE INTERNET

他对网络硬件和WINDOWS, LINUX等操作系统了然于心，他有一双灵巧的手，总是能迅速的将一些异常电子设备恢复到正常工作状态中。他看似消瘦的身体里藏着巨大的能量，在平凡的岗位上，默默地为全厂的网络保驾护航。

He knows well about network hardware, windows, Linux and other operating systems. He has a pair of dexterous hands, and can always quickly restore some abnormal electronic devices to normal working conditions.

04 武汉祥恒

维修中的创新者

INNOVATORS IN MAINTENANCE

创新服务于生产，他迎难而上，研究发明新机器。不懈的努力与坚持下，贴胶带“神器”应运而生，明显地减轻了员工的劳动强度，提高了劳动生产效率。

With unremitting efforts and perseverance, tape-sticking "magic weapon" emerged as the times require, which significantly reduces the labor intensity of employees and improves labor productivity.

05 浙江祥恒

我的选择我无悔

I HAVE NO REGRETS ABOUT MY CHOICE.

入职浙江祥恒品管部后，周华荣觉得自己专业知识掌握太少，主动要求转岗平板车间终控，天天在噪声隆隆的机器旁来回奔波，辛苦的付出终于换来了对纸板生产的工艺流程和各项技术要领的熟练掌握。

After joining Zhejiang Xiangheng Quality Control Department, Zhou Huarong felt that his professional knowledge was too little. He took the initiative to ask for the final control of the transferred flat panel workshop. . Every day, he ran back and forth along the noise rumble machine. His hard work finally brought him a good grasp of the process and technical essentials of cardboard production.

01 莆田祥恒

我们是最普通的劳动工人

WE ARE VOLUNTEER FIREFIGHTERS

头戴消防帽,身穿防火服,手握高压水枪,头顶烈日骄阳,这是我们的训练日常。为成为“召之即来,来之能战,战则能赢”的一职多能的生力军,我们时刻准备着!

Fire caps on our heads, fire suits covers our bodies; holding a high-pressure water gun, overhead in the scorching sun, this is our daily training, we are always ready!

02 青岛恒广泰

我们是最普通的劳动工人

WE ARE THE MOST ORDINARY WORKERS.

勤劳、执着是他们共有的品质,任劳任怨、埋头苦干是他们特有的标签。单复瓦机、印刷机、装钉机对于他们是朋友般的存在,与“朋友”一起把最普通的工作做好就是他们的目标。

Diligence and perseverance are their common qualities, and hard work is their unique label. Single tiles, printing presses and nailing machines are friends to them, and their goal is to do the most common work well with "friends".

04 武汉祥恒

细节之中显关爱

LOVE IS IN DETAILS

为每位骑行的员工发放了反光背贴,并细心地在每一辆车上贴了反光贴。守护员工出行平安,于细节之中显关爱。

Reflective stickers were distributed to each cycling employee, and reflective stickers were carefully placed on each vehicle to Guard employees to travel safely and show love in the details.

03 福建联盛

无声的世界

SILENT WORLD

刘阳平的世界里是安静、无声的,她总会洋溢着微笑;虽然她无法听到落叶落下“沙沙”的声音,但她总能将她所负责区域清理得干干净净。

Liu Yangping's world is quiet and silent, and she always smiles; although she can't hear the rustle of falling leaves, she can always clean up the area she is responsible for.

05 安徽山鹰

无限风景在路上

INFINITE SCENERY ON THE ROAD

徒步中,每个团队中男队员替女队员背包,女队员给男队员呐喊助威、和谐团结、齐心协力。通用顽强拼搏和协作的精神,换来了到达终点的喜悦、自信和快乐,无限风景在路上。

In the hiking, the male members of each team carry the backpack for the female members, and the female members cheer for the male members. Through the spirit of tenacious struggle and cooperation, the joy, self-confidence and happiness of reaching the end point are exchanged, and the infinite scenery is on the way.

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01 浙江山鹰

一决高下

DUKE IT OUT

篮球场上,队员们个个生龙活虎,敢打敢拼,完美展现了山鹰人的风采。

On the basketball court, the players are full of vigor and vitality, they dare to fight, perfectly show the elegant demeanour of the Shanying people.



04 浙江祥恒

有一种感动叫自强不息

A MOVE CALLED UNREMITTING SELF-IMPROVEMENT

行政清扫组一位员工正在车间协助生产穿手提扣,因手有残疾,穿扣、打包都比较吃力,动作也不是很利索,即便如此,他都每天抽空协助生产,这种自强不息的精神,令人深深感动!

An employee of the administrative cleaning team is assisting in the production of the hand-hold buttons in the workshop. Due to the disability of his hands, it is quite difficult to put on and pack the buckle, and the action is not very neat. Even so, he finds time to assist in the production every day. This spirit of self-improvement is deeply touching.



02 厦门祥恒

永不言败

NEVER SAY DIE

每一次的重新组织进攻,抢断-控球-传球-跑位-射门,我们充满激情,永不言败!

Every time we reorganize attack, steal - control - pass - run - shoot, we are passionate and never say die!



05 马鞍山祥恒

有“声”有色的世界

A WORLD OF "SOUND" AND "COLOR"

人生从来不是一场计划好的旅行,而是一条充满变数的路,坚持不懈走下去,你会发现一段别样的风景。张文就是这样一个拥有别样风景的人。他天生聋哑,但却从来不曾向命运低头。

Zhang Wen is such a person with different scenery. He was born deaf and dumb, but never bowed to fate.

03 武汉祥恒

遇见·守望

MEET. WATCH

这是一群青春的小伙子,在武汉祥恒褪掉初出校园的青涩,从一无所知的稚嫩青年成长为公司各岗位的骨干人才,这是一场刚刚好的遇见与守望,才有了今天。

This is a group of young boys. In Wuhan, Xiangheng have faded from the youthfulness of the school, and have grown from ignorant young men to backbone talents in various positions of the company.



06 厦门祥恒

越努力 越幸运

THE HARDER, THE LUCKIER

在生产车间总是能看到有一个忙碌的身影,他是刚走出校园的大学生,勤奋努力、诚实肯干、积极上进,他总是微笑地说,越努力,越幸运!

In the production workshop, we can always see a busy figure. He is a college student who has just left the campus. He is diligent, hard-working, and motivated. He always smiles and says that the harder, the luckier!



01 环宇国际

LEAVE IT TO ME

环宇国际物流总监GARY WATERS 刚加入公司时正值环宇披荆斩棘开拓市场的那段时光，是一段最艰难的岁月，但无论遇到任何事情，面对任何困难，他总是会说一句“LEAVE IT TO ME”，这句话已经成为他的口头禅，并在多年工作中完美践行了这句话。

When Cycle Link logistics director first joined the company, he would always say "Leave it to me" when facing any difficulties, which has become his catchphrase and has been perfectly practiced in his years of work.

02 武汉祥恒

专注

ATTENTIVE RESPONDENTS

水印车间孙主管正在认真答题，这专注的眼神下面，是一颗积极上进，努力进步的心。

Supervisor Sun of Watermarking Workshop is seriously answering the question. Under the eyes of this focus, there is a positive and progressive heart.

03 浙江山鹰

战高温

FIGHT AGAINST THE HIGH TEMPERATURE

高温季节，室外作业挥汗如雨，只为保证污水处理厂的正常运行，为生产保驾护航！

During the high temperature season, employees work hard outdoors to ensure the normal operation of the sewage treatment plant and escort the production.

04 福建联盛

准备，发射！

READY! LAUNCH!

一年一度消防比武活动开始啦，各队严阵以待，参赛选手同场竞技，一争高低。通过竞技场上亮剑角逐，不断提升企业的消防水平。

The annual fire fighting competition began, and the teams were waiting for each other to compete on the same field and aiming to win.

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