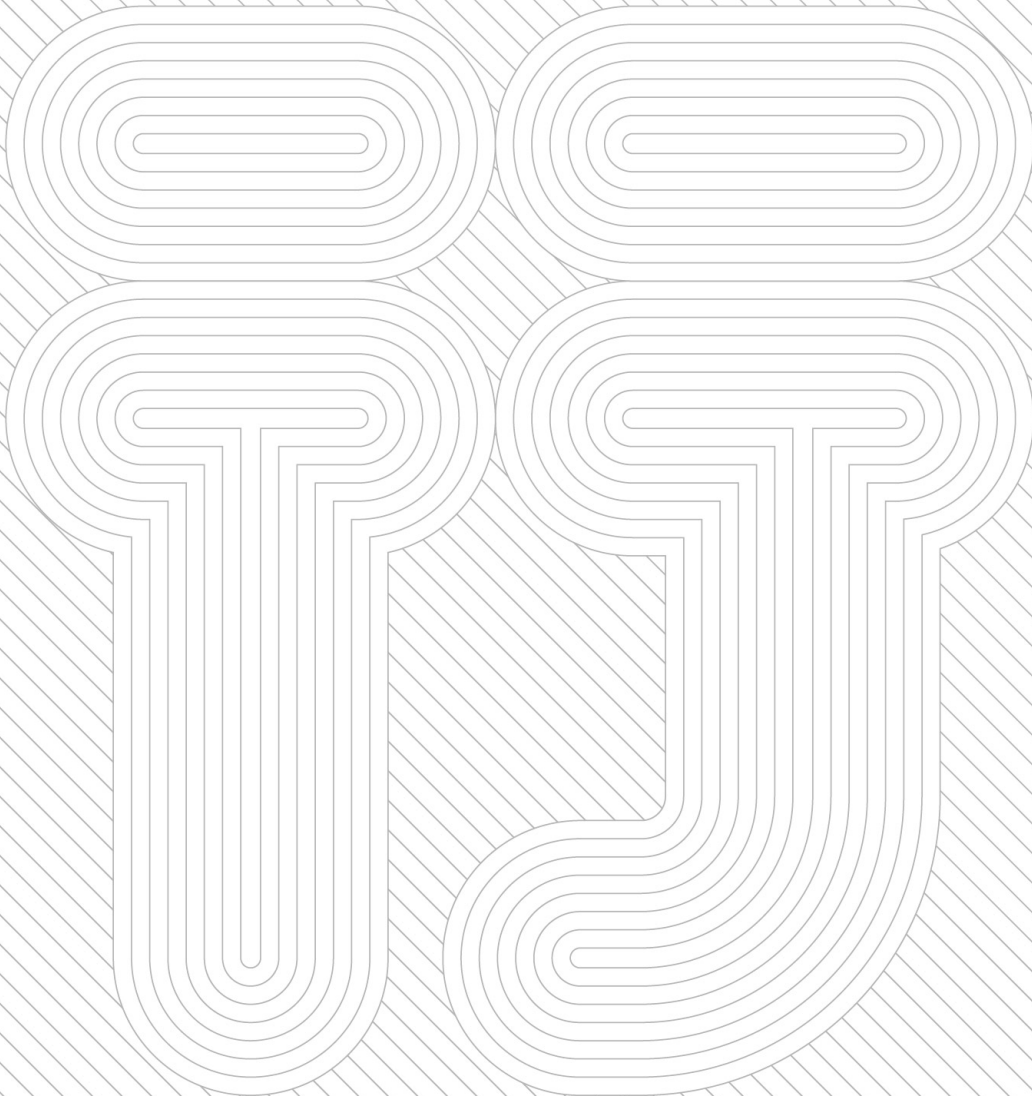




以纸为媒 让生活更美好 — BETTER PAPER BETTER LIFE



向上同行
FORGING AHEAD TOGETHER

山鹰国际
2019年度画册
SHANYING INTL
BROCHURE OF THE YEAR 2019

DIRECTORY

總結收穫 展望美好
收錄2019的每一个篤定步伐
銘記協力向上的理想信念
Summarizing the Past and Looking into the Future
Remembering Each Firm Step Forward in 2019
Adhering to Our Belief in Progress Through Collaboration
——
向上同行
是一種態度 力量和信心
是山鷹共創 共享 共贏
Advancing Together
Stands for Attitude, Strength, and Confidence
Creating, Sharing, and Winning Together WithShanying

Shanying intel

DIRECTORY

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向上同行

Chapter four

OUR HONORS

荣耀向上

频获行业权威认可

Advancing with Glory and Winning Steady

Recognition from Industry Authorities

2019年

山鹰国际行稳致远 砥砺前行

山鹰人齐心协力 无畏挑战

在困境中不断突破

在机遇前奋力前行

荣耀背后 感谢有你

In 2019

Shanying International achieved stable development and forged ahead

Shanying staff made concerted effort and faced the challenges valorously

We made breakthroughs constantly in the dilemma

We struggled to move forwards in face of opportunities

Thank you very much for your contributions to our honors

2019 Shanying Operating Revenue

2019山鹰财务数据

2019年,山鹰国际销售收入达232.41亿、净利润13.62亿,位列2019《财富》中国企业500强第346位。

In 2019, the sales revenue of Shanying International reached 23.241 billion yuan and the net profit was 1.362 billion yuan, ranking 346th in the Fortune China 500 of 2019.



山鹰国际2019造纸产业476万吨

The output of papermaking industry of Shanying International in 2019 reached 4.76 million tons.



山鹰国际2019包装产业12.75亿平方米

The output of packaging industry of Shanying International in 2019 reached 1.275 billion square meters.



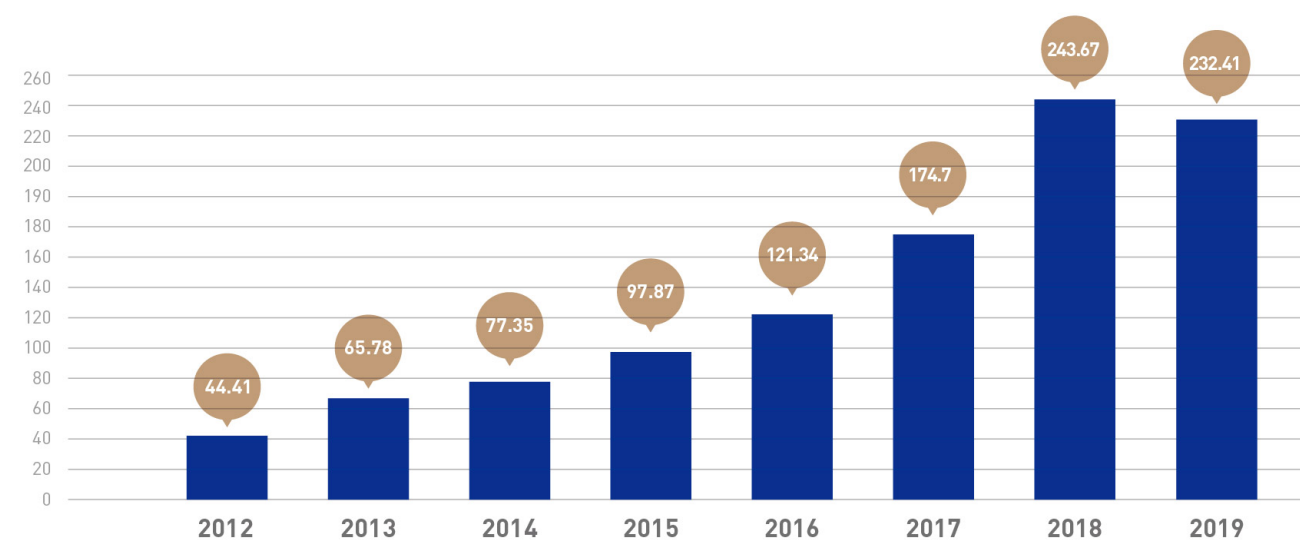
山鹰国际2019销售收入232.41亿

The sales revenue of Shanying International in 2019 reached 23.241 billion yuan.



山鹰国际2019净利润13.62亿

The net profit of Shanying International in 2019 reached 1.362 billion yuan.



营业收入(单位:亿元) OPERATING INCOME (UNIT: 100 MILLION YUAN)

《财富》2019中国上市公司500强第346位
Rated 346th by Fortune magazine in its ranking of the Top 500 listed companies in China in 2019

346 位



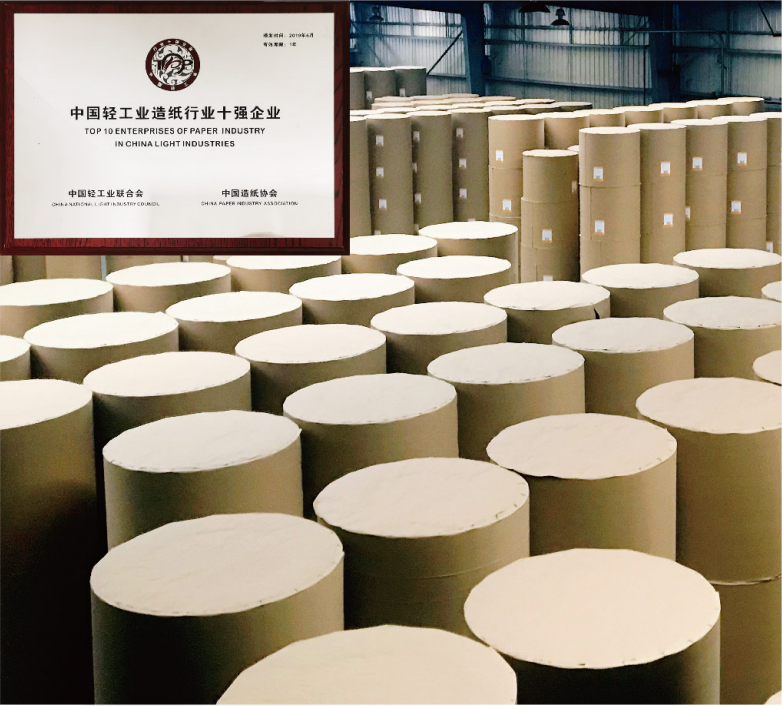
15 强

全球造纸业15强
Ranked among the top 15 companies
in the global paper-making industry



中国造纸行业十强企业
Top 10 enterprises of China's paper-making industry

10 强



山鹰国际获海关高级认证
企业证书
Aeo Certificate



首届“2019年中国民企卓越管理公司(BMC)”殊荣
Honored as a "Best Management Company in China's 2019 Private Sector Business"
in the inaugural year of the award



山鹰国际荣获《两化融合管理
体系证书》
Integration Of Informationization And
Industrialization Management
System Certificate



向上同行

Chapter one

MAKE BREAKTHROUGHS AND PROGRESS

突破向上

锻造核心竞争能力

Advancing with Breakthroughs and Building Core Competitiveness

永无止境的坚持
勇往直前的毅力
胜而不骄的淡定
追求完美的固执
以昂扬向上的姿态
锻造核心竞争能力

Uphold the spirit of perseverance
Perseverance to move forward courageously
Composure to be not conceited with victory
Stubbornness to pursue the perfection
With positive mindset
To build core competence

MAKEBREAKTHROUGHS ANDPROGRESS

突破向上

山鹰国际控股云印技术, 实现企业互联网转型升级
Shanying International controlled Ininin Technology to achieve internet-based transformation and upgrading.



北美凤凰纸业顺利投产, 中健越南包装项目启动,
国际化进程取得实质性突破

North America Phoenix Paper smoothly entered operations, the Zhongjian Vietnam Packaging project was launched, making for substantial breakthroughs in the field of internationalization

广东山鹰、华中山鹰先后投产, 福建联盛更名华南山鹰, 拓深国内造纸产业布局

Guangdong Shanying and Huazhong Shanying successively entered operation and Fujian Liansheng was renamed Huanan Shanying to deepen its connection with China's national paper-making industry.



并购中健包装
拓展祥恒包装华南产业布局
Shanying acquired Zhongjian Packaging to expand Xiangheng Packaging's industrial network in South China.

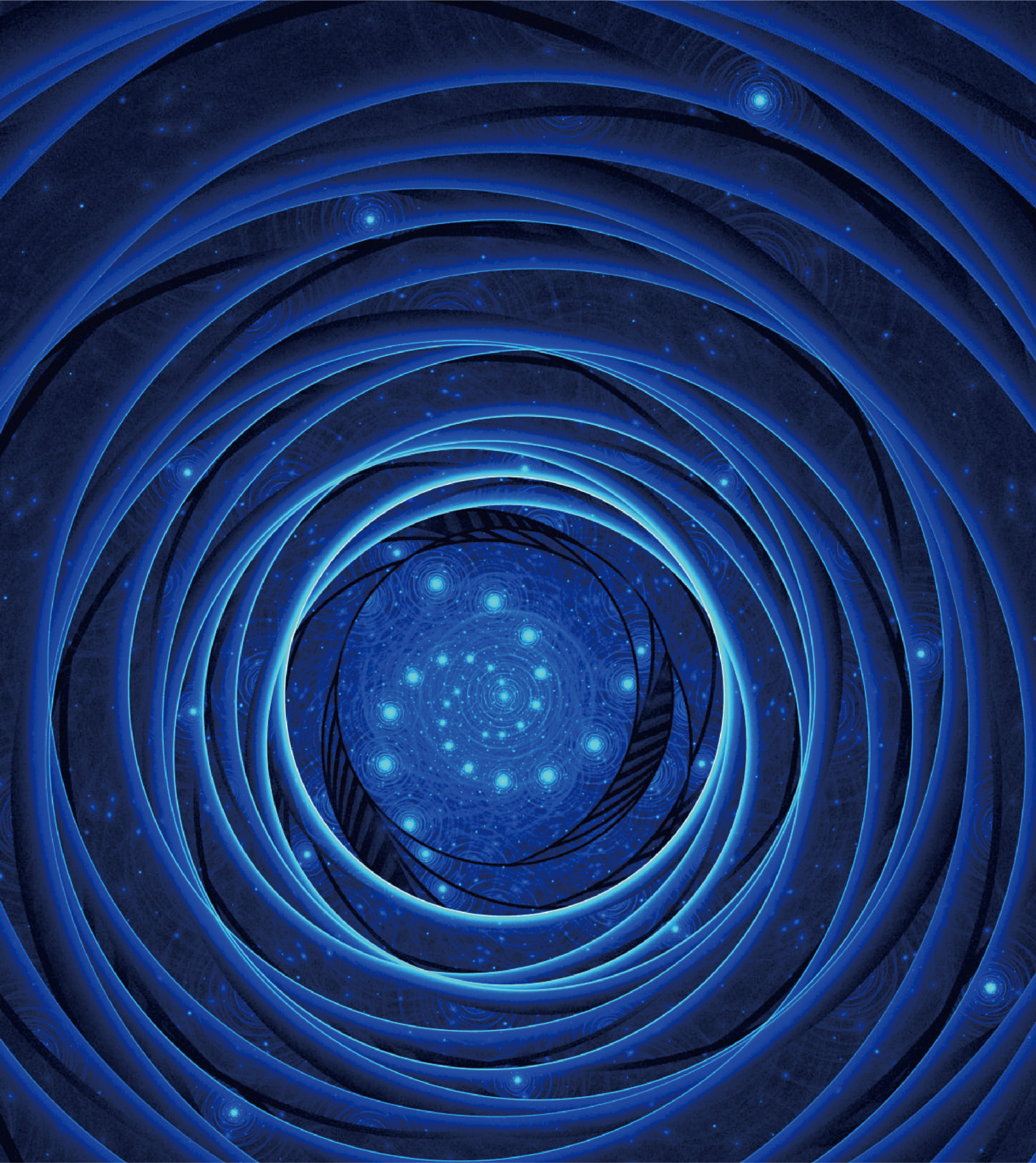


中祥检测科技有限公司取得CNAS、ISTA、CMA认证, 扩大祥恒包装行业影响力
Zhongxiang Test Technology Co., Ltd. passed CNAS, ISTA, and CMA certifications to expand the industrial influence of Xiangheng Packaging.



山鹰国际成功公开发行18.6亿可转债
优化公司融资结构
Shanying International successfully issued 1.86 billion RMB in convertible bonds to the public in order to optimize the company's financing structure.





向上同行

Chapter two

MAKE INNOVATION AND PROGRESS

创新向上

落地创新精神和思想

Advancing under the Guide of Innovative Spirit & Philosophy

创新永不止步

匠心筑梦未来

我们用执着、专注、精益求精

诠释工匠精神

将创新思想落地

培育出一朵朵创新之花

Innovation never stops

Build the future with ingenuity

With persistence, dedication and excellence,

We demonstrate the craftsmanship spirit

Put the innovative ideas into practice

And cultivate innovation achievements successively

MAKE INNOVATION AND PROGRESS

创新向上

莆田祥恒首创“科罗娜”集束包装产品，
开创包装新模式

PutianXiangheng initiated its "Corona" packaging products to
innovate packaging modes.



浙江山鹰荣膺省级高新技术企业创新能力百强、资源与环境技术领域十强，
企业创新能力持续发力

Zhejiang Shanying was honored among the Top 100 high-tech enterprises in Zhejiang Province for its innovation capacity,
and among the Top 10 companies in the field of resource and environmental technologies. Its innovation capacity has been continuously enhanced.



2019年度
各行业十强榜单

List of Top 10 enterprises in various industries in 2019

COMPANY NAME	ADDRESS
浙江山鹰纸业有限公司	嘉兴

浙江京兴纸业股份有限公司	嘉兴
浙江嘉化能源化工股份有限公司	嘉兴
聚光科技(杭州)股份有限公司	杭州
浙江荣晟环保纸业股份有限公司	嘉兴
平湖荣成环保科技有限公司	嘉兴
奥普家居股份有限公司	杭州
台州森林造纸有限公司	台州
浙江圣奥家具制造有限公司	杭州
浙江衢化氟化学有限公司	衢州

2019年度
高新技术企业百强榜

List of Top 100 High-Tech Enterprises in 2019

COMPANY NAME	ADDRESS
新华三技术有限公司	杭州
浙江大华技术股份有限公司	杭州
杭州海康威视数字技术股份有限公司	杭州
贝达药业股份有限公司	杭州
宁波方太厨具有限公司	宁波
宁波均胜群英汽车系统股份有限公司	宁波
杭州海康威视系统技术有限公司	杭州
浙江新和成股份有限公司	绍兴
宁波吉利汽车研究开发有限公司	宁波

浙江山鹰纸业有限公司	嘉兴
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无锡新祥恒斩获2019中国“包装之星”铜奖和可持续奖，
创新设计持续为包装产品的研发赋能

Wuxi New Xiangheng won a bronze award and a sustainability award in the 2019 China “Stars of Packaging” Awards.
Its innovative designs have continuously empowered its research and development of packaging products.

2019中国包装之星-铜奖
PackStar Award 2019—the Bronze Award



2019中国包装之星-可持续奖(全场唯一)
PackStar Award 2019—the Sustainability Award (the only one)





向上同行

Chapter three

POSITIVE CORPORATE CULTURE

文化向上

践行山鹰价值观

Advancing Culturally By Practicing Shanying's Values

外化于行 内化于心

践行山鹰价值观

让将诚信、关爱、激情、责任

成为每个山鹰人的信条和行为准则

快乐工作 幸福生活

在山鹰大家庭

彼此关心 相互支持

共创 共享 共赢

Remind the corporate culture in mind and put it into practice

Fulfill the values of Shanying

Make integrity, caring, passion and responsibility

Become the belief and standard of behavior for each Shanying staff

Enjoy happy work and happy life

In the Shanying family

We care for each other and support each other

for a co-creative, sharing and win-win future

CULTURE UPWARD

文化向上

吴明武董事长向全体员工发出倡议——践行首问负责，增强责任意识

Chairman Wu Mingwu issued a proposal to call on all employees to practice "Guaranteed Satisfactory Solution System" and enhance their responsibility awareness.

我期望每一位山鹰人
都能身体力行地践行首问负责
用首问负责的态度
参与到山鹰共创、共享、共赢的发展中
与企业携手并进，共同成长

I wish each Shanying staff
To earnestly practice the first inquiry accountability system
Participate in the co-creative,
sharing and win-win development of Shanying
And join hands with the enterprise to grow together

Chairman of the board

吴明武



浙江山鹰采购受贿事件引发企业管理反思，
企业全面推进反商业贿赂工作

The bribery incident which occurred in the purchase of Zhejiang Shanying triggered wide spread reflection within the company's management. The company was fully committed to its work against commercial bribery.



Team Building

团建篇



01 “不忘初心 牢记使命” 传承东圳精神——莆田祥恒开展主题党日活动
“Staying True to Our Founding Mission”: Inherit the Dongzhen spirit— Putian Xiangheng carried out a thematic activity for the Party day

02 “不忘初心, 牢记使命”天顺公司党支部开展主题活动
“Staying True to Our Founding Mission”: the Party branch of Tianshun Company carried out a thematic activity

03 “棋盘‘鹰’雄、谁与争锋”——中国造纸事业部举办首届五子棋棋王争霸赛
“The Challenge: Gobang”— The China Papermaking Division held the Gobang Champion Tournament



04 安徽山鹰参加马鞍山市第五届“深业杯”企业篮球联赛
Anhui Shanying participated in the 5th “Shenye Cup” Enterprise Basketball Match in Ma’ anshan City

05 北京大学与华南山鹰开展技术对接和调研工作
Peking University and South China Shanying carried out technological cooperation and research work

06 反腐倡廉 风清气正——2019反商业贿赂专题培训顺利举办(总部及上海直管企业专场)
Combat corruption and uphold integrity— 2019 special training on anti-commercial bribery was successfully held (special session for the headquarters and the directly managed enterprises in Shanghai)



01 大手牵小手, 你我共成长——浙江山鹰组织暑期亲子活动
Parents and children grow together— Zhejiang Shanying organized the parent-child activity during summer vocation

02 山鹰公司党委召开“不忘初心 牢记使命”主题教育工作会议
The Party Committee of Shanying held the working conference on “Staying True to Our Founding Mission” thematic education

03 喜迎双旦 红动山鹰——2019年山鹰总部圣诞元旦活动
Celebrate the Christmas Day and New Year’s Day— the headquarters Christmas Day and New Year’s Day activity of Shanying in 2019

04 第二季度造纸企业绩效提升交流活动圆满举行
The Q2 performance promotion exchange activity for papermaking enterprises was successfully held



05 福建联盛开展“贵在执行 赢在行动”的主题读书分享会
Fujian Liansheng carried out the “Execution Is Important and Actions Facilitate Victory” thematic reading sharing

06 福建联盛热心投入公益慈善 积极履行社会责任
Fujian Liansheng was enthusiastic about public welfare and charity to actively fulfill its social responsibilities

07 莆田市委书记莅临莆田祥恒调研参观
Party secretary of Putian City visited Putian Xiangheng for investigation

08 助力军运展风采, 激昂团队一起嗨——武汉祥恒员工运动会圆满结束
To boost the Military World Games—the Wuhan Xiangheng Staff Sports Meeting was successfully concluded



People
人物篇



法治山鹰致高远 | 山鹰法务团队专访

Adhere to the rule of law | exclusive interview with Shanying legal team.

有这么一个团队，他们居安思危，默默为公司的稳健发展构筑起一道道安全防线；他们不仅精通法律，还善于用商业思维给予业务部门符合公司利益最大化的专业方案，他们团队资源有限，却以最少的资源高效务实地将工作做到极致；如果说造纸行业有企业法务标杆，他们当之无愧。他们，就是山鹰国际总部风险合规中心的法务团队。

There is such a team that is always prepared for danger in times of safety and builds security lines quietly for the steady development of the company. They are not only proficient in the law, but also good at using business thinking to present the business department professional solutions that maximize the interests of the company. They have limited resources, but do their work efficiently and pragmatically to the best with the minimal resources. If there is a model of enterprise legal team in the papermaking industry, they deserve it. They are the legal team of the headquarters risk & compliance center of Shanying International.

深耕海外 山鹰速度 | 北美事业部CEO舒君明专访

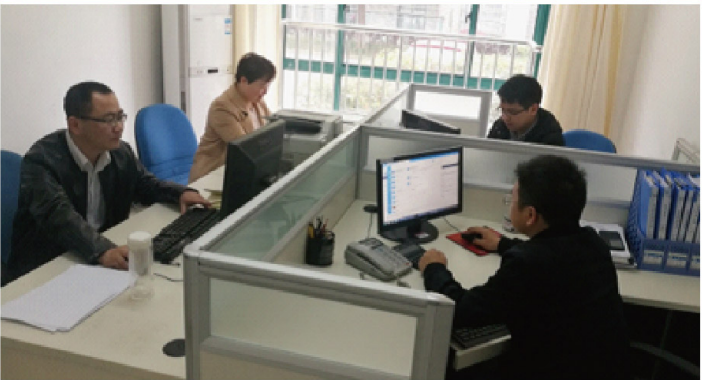
Accelerate the layout in overseas markets | exclusive interview with the CEO of Shanying North America Division SHU Junming

2018年8月，山鹰启动并购美国VERSO公司位于威利克夫的工厂项目并于9月7日成立凤凰纸业。这是山鹰国际在北美市场的首次开拓，也是山鹰在海外第一个投资建厂的公司，为山鹰国际化战略扩张添上了里程碑式的一笔。

“凤凰纸业做为山鹰在美国第一个企业，事实上也是山鹰第一个在海外投资的企业，他给我们带来的是战略意义。”在舒总看来，进入北美，“不仅是进入这个市场，进入这个领域，更重要的是积累了宝贵的经验，如何在海外建厂，怎么在海外动作管理企业。”他相信这是凤凰纸业为山鹰带来的更深远的价值。

In August 2018, Shanying initiated the M&A of VERSO's factory project in Wickliffe and established Phoenix Paper on September 7. It was Shanying's first exploitation in the North American market, and also the first overseas company that Shanying had invested in building a factory, marking a milestone in the international strategic expansion of Shanying.

"As the first enterprise of Shanying in the United States, Phoenix Paper is actually the first enterprise that Shanying has invested in overseas, which brings us strategic significance." In SHU's opinion, entering North America is not only to enter this market and this field, but more importantly, to accumulate valuable experience, such as how to set up a factory overseas and how to manage the enterprise overseas. He believes this is the further value that Phoenix Paper brings to Shanying.



我们不一样 | 走进中国造纸事业部

We are different | China Papermaking Division

造纸事业部荣获“最具活力团队”称号，身为造纸事业部的一员感到十分的荣幸和自豪。在工作中，同事们积极沟通、相互信任、相互帮助、团结协作、求实奋进、工作充满激情；工作之余，团队积极组织了“英语沙龙”活动，引起了大家学习英语的兴趣，同时也大大地提高了大家的英语水平，同时加深了大家的认识。团队是会聚所有力量的精神支柱，“最具活力团队”称号的获得离不开团队每个人的努力，希望我们可再接再厉保持团队最具活力。

The Papermaking Division has been awarded the title of "the Most Dynamic Team". I feel very honored and proud to be a member of the Papermaking Division. In the work, the colleagues always extend active communication, mutual trust, mutual help, solidarity and cooperation, as well as pragmatic endeavor and full passion. After work, the team has actively organized the "English Salon" activity, which has aroused our interest in learning English, greatly improved our English level, and made us know each other better. The team is the spiritual pillar of all the strength gathered together. The title of "the Most Dynamic Team" cannot be obtained without the efforts of everyone in the team. I hope we can make persistent efforts to keep the most dynamic team.

人心齐 泰山移 | 走进中国包装事业部

When people work with one mind, they can even remove Mount Tai
China Packaging Division

在包装事业部这个温暖的大家庭里，有经验丰富的长者，也有活力四射的年轻人，我们深深认同并喜爱着工作和生活兼顾的快乐，为这个“家”贡献自己的一份力。“激情2018，奔跑2019！”，包装事业部销售、运营、采购、物流、计划、产业发展等各模块，在人资、财务、流程信息等职能部门的协同下，如火如荼的开展着各项工作，为包装事业部的运作提供可持续发展的动力需求和强有力的技术支持。

The Packaging Division is just like a warm family, where there are experienced seniors as well as energetic young people. We recognize and love the happiness brought by balance between work and life, and make our individual contribution to this "family". We were passionate in 2018 and forged ahead in 2019. With the help and coordination of HR, finance, process information and other functional departments, each module of our packaging division, including sales, operation, procurement, logistics, planning, industrial development, is carrying out the work vigorously to provide the driving force for sustainable development and strong technical support for the operation of the packaging division.



企业名称 Company	姓名 Name	部门 Department	岗位 Position	姓名 Name	部门 Department	岗位 Position	姓名 Name	部门 Department	岗位 Position
股份公司总部 IBS	程雨容 Cheng Yu Rong	供应链中心 Supply chain center	储备干部 The reserve cadres	姜波 Jiang Bo	总裁办 President Office	总裁助理 President assistant	郑金爽 Zheng Jin Shuang	中国造纸事业部 China paper business division	运营管理主管 Operations management supervisor
	吴海龙 Wu Hai Long	流程信息中心 Process information center	应用软件架构师 Application software architect	郑姚玲 Zheng Yao Ling	证券部 Equities	证券事务专员 Securities commissioner	邱碧琴 Qiu Bi Qin	中国包装事业部 China packaging division	采购高级经理 Senior purchasing manager
	张松 Zhang Song	审计督察中心 Centre for audit supervision	审计经理 The audit manager						
安徽山鹰 Anhui Shanying	顾胜龙 Gu Sheng Long	PM1	辅料班长 Monitor of accessories	黎仁祥 Li Ren Xiang	PM6	造纸DCS主操 DCS main operation for papermaking	周红 Zhou Hong	品管部 Quality management department	班长 Monitor of the class
	夏俊秀 Xia Jun Xiu	PM1	设备技术员 Equipment technician	苗发健 Miao Fa Jian	PM6	工艺工程师 Process engineer	任洁 Ren Jie	品管部 Quality management department	班长 Monitor of the class
	朱鹤峰 Zhu He Feng	PM1	制浆DCS主操 Pulping DCS master operation	王向贤 Wang Xiang Xian	PM6	焊工 welders	吴伟 Wu Wei	原料部 Raw materials department	维修班长 Maintenance of the monitor
	李涛 Li Tao	PM2	制浆副值长 Deputy chief pulper	宫伟 Gong Wei	热电厂 Thermal power plant	化水专责 Select the water	徐健 Xu Jian	原料部 Raw materials department	抱车工 Hold Turner
	肖振宇 Xiao Zhen Yu	PM2	造纸DCS主操 DCS main operation for papermaking	黄静 Huang Jing	热电厂 Thermal power plant	环保专责 Task of environmental protection	吴孔凤 Wu Kong Feng	能源环保部 Ministry of energy and environmental protection	电气维修专责 Electrical maintenance specialist
	盛飞 Sheng Fei	PM2	电气班长 Monitor of electric	刘龙 Liu Long	热电厂 Thermal power plant	汽机班长 Monitor of turbine	吴玉宝 Wu Yu Bao	能源环保部 Ministry of energy and environmental protection	主办 The host
	陶波 Tao Bo	PM3	上料班长 Feeding monitor	夏玉清 Xia Yu Qing	热电厂 Thermal power plant	输煤班长 Monitor of coal	查胜 Cha Sheng	技术中心 Technology center	工程师 The engineer
	汪峰 Wang Feng	PM3	造纸DCS主操 DCS main operation for papermaking	邓飞 Deng Fei	热电厂 Thermal power plant	电气检修专责 Electrical maintenance specialist	杜建娥 Du Jian E	设备部 All equipment	仓管员 Warehouse operator
	谢承贵 Xie Cheng Gui	PM3	设备班长 Monitor equipment	周敏 Zhou Min	热电厂 Thermal power plant	汽机工程师 Turbine engineer	高永林 Gao Yong Lin	安全保卫部 Security department	保安班长 Security monitor
	徐克华 Xu Ke Hua	PM5	仪表巡检专责 Special task for instrument inspection	丁少松 Ding Shao Song	热电厂 Thermal power plant	电运班长 Monitor of electric transport	董舒 Dong Shu	办公室 The office	厨师 The cook
蔡磊 Cai Lei	PM5	干部专责 Select cadres	蔡静 Cai Jing	物流部 Simulation Department	抱车班长 Hold car monitor	陈鹏 Chen Peng	天福公司 Tianfu company	辅助工 backman	
李保平 Li Bao Ping	PM5	制浆副值长 Deputy chief pulper	徐平 Xu Ping	物流部 Simulation Department	仓管员 Warehouse operator	许胜利 Xu Sheng Li	天福公司 Tianfu company	辅助工 backman	
浙江山鹰 Zhejiang Shanying	高维松 Gao Wei Song	PM11	值长 The value of long	李小虎 Li Xiao Hu	PM13	完成副值长 Complete deputy chief of duty	齐福龙 Qi Fu Long	PM15	设备主管 Equipment supervisor
	王沈锋 Wang Shen Feng	PM11	制浆副值长 Deputy chief pulper	姚丰 Yao Feng	PM13	造纸副值长 Deputy chief papermaker	吴承微 Wu Cheng Wei	热电厂 Thermal power plant	司炉工 Stoker labor
	杨博 Yang Bo	PM11	仪表维修专责 Instrument maintenance specialist	刘胜根 Liu Sheng Gen	PM13	制浆副值长 Deputy chief pulper	孙防雷 Sun Fang Lei	热电厂 Thermal power plant	机务检修班长 Maintenance supervisor
	潘小敏 Pan Xiao Min	PM12	仪表主管 Instrument supervisor	俞晓东 Yu Xiao Dong	PM13	设备维修专责 Equipment maintenance specialist	王林成 Wang Lin Cheng	热电厂 Thermal power plant	电气工程师 Electrical engineer
	高阳 Gao Yang	PM12	工艺技术员 Process technician	郑权 Zheng Quan	PM13	仪表巡检专责 Special task for instrument inspection	王通宇 Wang Tong Yu	热电厂 Thermal power plant	锅炉班长 Monitor of the boiler
	邱雪龙 Qiu Xue Long	PM12	制浆副值长 Deputy chief pulper	吴建 Wu Jian	PM13	涂料DCS主操 Dope DCS master operation	汤其祥 Tang Qi Xiang	安源 AnYuan	格栅专责 Grid task force
	缪明明 Miao Ming Ming	PM13	电气巡检专责 Electrical inspection special	李闫 Li Yan	PM15	值长 The value of long	金华华 Jin Jin Hua	安源 AnYuan	压滤专责 Press select

企业名称 Company	姓名 Name	部门 Department	岗位 Position	姓名 Name	部门 Department	岗位 Position	姓名 Name	部门 Department	岗位 Position
浙江山鹰 Zhejiang Shanying	吴挺峰 Wu Ting Feng	物流部 Logistics department	抱车工 Hold Turner	徐雪生 Xu Xuesheng	安全保卫部 Security department	保安队长 The security guard captain	金声 Jin Sheng	办公室 The office	统计员 Statisticians
	沈春峰 Shen Chun Feng	物流部 Logistics department	仓管班长 Warehouse monitor	李小军 Li Xiaojun	品管部 Quality management department	客诉工程师 Customer complaint engineer	蔡玲燕 Cai Ling Yan	人力资源部 Human resources department	人力资源主办 Human resources organization
	黄琴 Huang Qin	泰兴 taixing	叉车工 Forklift worker	刘兰香 Lan Xiang Liu	品管部 Quality management department	班长 Monitor of the class	杨家万 Yang Jia Wan	技术中心 Technology center	工程师 The engineer
	朱秀海 Zhu Xiu Hai	泰兴 taixing	叉车工 Forklift worker						
华中山鹰 Huazhong Shanying	杜华 Du Hua	原料部 Raw materials department	安全主管 Security chief	马雪丽 Ma Xue Li	品管部 Quality Management Department	质检员 Qualitative check member	刘勇 Liu Yong	PM22 Simulation Department	仪表巡检专责 Special task for instrument inspection
	张建林 Zhang Jian Lin	项目部 The project department	专业工程师 Professional engineer	秦世伟 Qin Shi Wei	环保部 The Environmental Protection Agency	工程师 The engineer	潘凌军 Pan Ling Jun	PM21 Simulation Department	值长 The value of long
	张浩 Zhang Hao	物流部 Logistics department	发货主管 The delivery head of	陈龙 Chen Long	工程部 The Engineering Department	工程师 The engineer	陈文平 Chen Wen Ping	PM21	制浆副值长 Deputy chief pulper
	李金松 Li Jin Song	设备部 All equipment	叉车班长 Monitor of forklift	喻道全 Yu Dao Quan	办公室 The Office	厨师长 chief	刘泽钰 Liu Ze Yu	PM21	电气班长 Monitor of electric
	朱思嵩 Zhu Si Song	热电厂 Thermal power plant	锅炉班长 Monitor of the boiler	王军保 Wang Jun Bao	PM22	制浆副值长 Deputy chief pulper			
华南山鹰 Huanan Shanying	黄诗漫 Huang Shi Man	PM31	制浆班长 Monitor of pulping	巫秋生 Wu Qiu Sheng	PM33/35	制浆班长 Monitor of pulping	陈溪发 Chen Xi Fa	物流部 Logistics department	仓库主办 Warehouse
	施庆祝 Shi Qing Zhu	PM31	值长 The value of long	尤成礼 You Cheng Li	PM33/35	仪表主管 Instrument supervisor	王阿玲 Wang A Ling	品管部 Quality management department	客诉主办 Customer complaint
	王炳坤 Wang Bing Kun	PM31	设备维修工 Equipment repairman	郑志煌 Zheng Zhi Huang	PM33/35	值长 The value of long	王卫东 Wang Wei Dong	能源环保部 Ministry of energy and environmental protection	主管 director
	袁茂新 Yuan Mao Xin	PM32	造纸DCS主操 DCS main operation for papermaking	陈进炉 Chen Jin Lu	热电厂 Thermal power plant	电气检修班长 Electrical maintenance supervisor	王小惠 Wang Xiao Hui	人力资源部 Human resources department	人力资源部主办 Sponsored by human resources department
	黄诗根 Huang Shi Gen	PM32	制浆班长 Monitor of pulping	黄丽勇 Huang Li Yong	热电厂 Thermal power plant	汽机检修 Turbine overhaul	陈建云 Chen Jian Yun	项目部 The project department	资料员 responsible
	叶秋南 Ye Qiu Nan	PM32	设备技术员 Equipment technician	黄志忠 Huang Zhi Zhong	热电厂 Thermal power plant	副司炉 Deputy stoker	潘繁 Pan Fan	技术中心 Technology center	技术员 The technician
	李德锋 Li De Feng	PM33/35	仪表主管 Instrument supervisor	苏昭坪 Su Zhao Ping	水处理厂 Water treatment plants	工艺主管 Technology director			
销售公司 Shanying Paper Sales Company	曹文博 cao wen bo	华南二区 South China area	业务员 The salesman	张婷 zhang ting	客户服务部 Customer service department	主办 The host	青梅 qing mei	客户服务部 Customer service department	主办 The host
	姚秦芬 yao qin fen	市场管理部 Market management department	主办 The host						
华中山鹰 Huazhong Shanying	覃道坤 Dao Jun Qin	设备部 Simulation Department	电气主管 Simulated job	马建 Ma Jian	会计部 Simulation Department	会计主管 Simulated job	王培玉 Pei Yu Wang	安保部 Simulation Department	班长 Simulated job
	张塘君 Zhang Tang Jun	办公室 Simulation Department	行政主管 Simulated job	匡江波 Jiang Bo Jiang	生产部 Simulation Department	PM22主管 Simulated job	张中盟 Zhang zhong meng	项目部 Simulation Department	专业工程师 Simulated job
中国环宇 Cycle Link China	葛振宇 Ge Zhen Yu	华北大区 Regions of north China	业务员 salesman	陈涛 Chen Tao	财务部 Finance dept	财务主管 financial executive			
华东一区 East China I	王经经 wang.jing.jing	财务部 Finance dept	会计 accounting	钟琪 zhong qi	设备车间 Equipment workshop	维修工 maintenance man	芮健 rui jian	总务 General affairs	行政主办 Administration

企业名称 Company	姓名 Name	部门 Department	岗位 Position	姓名 Name	部门 Department	岗位 Position	姓名 Name	部门 Department	岗位 Position
华东一区 East China I	唐学珍 Tang Xue Zhen	物流部 Logistics department	成品仓入库员 Warehouse keeper	李青松 Li Qing Song	制箱车间 System of box workshop	全自动排箱机辅助工 Automatic box gluing machine assistant	吴文娟 Wen Juan Wu	客服工艺部 Customer service process department	营管员 Camp controller
	贾宝 Jia Bao	生产部 The production department	制箱车间领班 Box shop foreman	刘小群 Liu Xiao Qun	彩印车间 Color printing workshop	自动裱纸机长 Automatic paper mount	李广民 Guang Min Li	车队 The team	发货员 member
	赵文强 Zhao Wen Qiang	生产部 The production department	电工 The electrician	魏金龙 Wei Jin Long	预印车间 Preprint workshop	胶印机长 Offset press long	杨正田 Yang Zhengtian	车队 The team	驾驶员 The driver
	黄峰 Huang Feng	平板车间 Tablet workshop	整理组班长 Sorting squad leader	杨莉 Yang Li	原辅仓 Raw warehouse	仓管员 Warehouse operator			
华东二区 East China II	沈光光 Shen Guang Guang	计划部 planning	计划员 planner	王志祥 Wang Zhi Xiang	制箱车间 System of box workshop	领班 The foreman	韦晓庆 Wei Xiao Qing	成品仓 The finished product warehouse	仓管员 Warehouse operator
	阮文波 Ruan Wen Bo	物流成品仓 Logistics finished goods warehouse	发货员 The delivery member	鲁鸡飞 Lu Ji Fei	平板车间 Tablet workshop	领班 The foreman	王好 Wang Hao	财务室 Accounting office	主管 director
	齐善军 Qi Shan Jun	市场工艺 The market process	工艺员 engineer	袁长城 Yuan Chang Cheng	计划部 planning	领班 The foreman	苗苗 Miao Miao	财务部 Finance dept.	专员 Commissioner
	刘宏 Liu Hong	生产胶印 Production of offset printing	胶印机长 Offset press long	王仁丹 Wang Ren Dan	制箱车间 System of box workshop	机长 The captain	籍追追 Ji Zhui Zhui	财务部 Finance dept.	专员 Commissioner
	金石林 Jin Shi Lin	品管部 Quality management department	检验班长 Check the monitor	王伟 Wang Wei	原辅仓 Raw warehouse	抱车工 Hold Turner	冯志娟 Feng Zhi Juan	销售二部 Sales 2	销售主管 Sales director
	陆海飞 Lu Hai Fei	计划部 planning	计划专员 Planning specialist	陈仁杰 Chen Ren Jie	生产科 production department	蜂窝线机长 Cellular pilot	王跃跃 Wang Yue Yue	销售一部 Sales 1	营管领班 Camp tube foreman
华北一区 North China I	王根法 Wang Gen Fa	设备车间 Equipment workshop	电工班长 Monitor the electrician	吴锦清 Wu Jin Qing	成品仓 finished product warehouse	装卸工 stevedore	陈勇 Chen Yong	销售三部 Sales 3	业务员 The salesman
	郭中红 Guo Zhong Hong	制箱车间 System of box workshop	领班 The foreman						
	邱丰凯 Qiu Feng Kai	生产部设备车间 Production department equipment workshop	机修工 The mechanic	侯磊 Hou Lei	生产部设备车间 Production department equipment workshop	主管 director	姜均清 Jiang Jun Qing	生产部制箱车间 Production department box shop	主管 director
华南一区 South China I	温爽 Wen Shuang	计划管理部 Project management department	经理 The manager	吴月凯 Wu Yue Kai	销售一部 Sales 1	大客户经理 Key account manager			
	郑仲炜 Zheng Zhong Wei	财务部 Finance dept.	会计 accounting	吴龙城 Wu Long Cheng	平板车间 Tablet workshop	平板车间班长 Panel shop leader	林玉俊 Lin Yu Hou	物流部 Logistics department	成品仓装卸工 Finished goods warehouse stevedores
	韩天泉 Han Tian Quan	销售一部 Sales a	驻厂员 Stationary part	金家忠 Jin Jia Zhong	彩印车间 Color printing workshop	自动上光机长 Automatic glazing pilot	肖钟华 Xiao Zhong Hua	品管部 Quality management department	现场检验员 Field inspector
	卓燕萍 Zhuo Yan Ping	市场部 The Marketing Department	营管员 Camp controller	陈雪杰 Chen Xue Jie	设备车间 Equipment workshop	机修工 The mechanic	李辉煌 Li Hui Huang	平板车间 Tablet workshop	班长 Monitor of the class
武汉祥恒 Wuhan Xiangheng	肖凤金 Xiao Feng Jin	人力资源部 Human resources department	人力资源主办 Human resources organization	李邦红 Li Bang Hong	制箱车间一 Box shop one	自动裱纸机长 Automatic paper mount	任爱军 Ren Ai Jun	制箱车间 System of box workshop	水印班长 Monitor of watermark
	周美云 Zhou Mei Yun	制箱三车间 Box three workshop	入库员 Incoming part	黄韶勤 Huang Shao Qin	物流部 Logistics department	原辅仓仓管员 Original auxiliary warehouse keeper	许玉黎 Xu Yu Li	品管部 Quality management department	入库检验员 Warehouse entry inspector
武汉祥恒 Wuhan Xiangheng	邓梦杰 Deng Meng Jie	水印车间 Watermark workshop	印刷机长 The captain of the printing	王金 Wang Jin	制箱车间 System of box workshop	半自动粘箱机长 Semi-automatic stacker captain	郑再兴 Zheng Zai Xing	成品仓 The finished product warehouse	仓管员 Warehouse operator
	胡俊 Hu Jun	水印车间 Watermark workshop	印刷机长 The captain of the printing	周雪峰 Zhou Xue Feng	计划管理部 Project management department	营管员 Camp controller	柳海涛 Liu Hai Tao	平板车间 Tablet workshop	终控机长 Will control the captain
	王敬改 Wang Jing Gai	制箱车间 System of box workshop	模切机长 The captain of the die cutting						

企业名称 Company	姓名 Name	部门 Department	岗位 Position	姓名 Name	部门 Department	岗位 Position	姓名 Name	部门 Department	岗位 Position
天津祥恒 Tianjin Xiangheng	杜宝莹 Du Bao Ying	人事行政部 Personnel administration department	人事行政专员 Personnel administration specialist	王海俊 Wang Hai Jun	设备车间 Equipment workshop	电工 The electrician	王重阳 Wang Zhong Yang	品管部 Quality management department	原辅料检验员 Raw material inspector
	蒙金峰 Meng Jin Feng	平板车间 Tablet workshop	单面机机长 Single pilot						
四川祥恒 Sichuan Xiangheng	唐霖 Tang Lin	市场营销部 Personnel administration department	工艺员 engineer	石静 Shi Jing	品管部 Equipment workshop	现场检验员 Field inspector	李帅 Li Shuai	生产部 Quality management department	自动平轧机长 Length of automatic leveling mill
	李波涛 Li Bo Tao	生产部 Tablet workshop	水印机长 The captain of the watermark						
苏州山鹰 Suzhou Shanying	马广飞 Ma Guang Fei	生产部制箱车间 Production department box shop	制箱车间领班 Box shop foreman	吴苏琴 Wu Su Qin	品管部 Quality management department	现场检验员 Field inspector	黄志阳 Huang Zhi Yang	计划管理部 Project management department	生产计划主管 Production planning supervisor
	丁建国 Ding Jian Guo	生产部制箱车间 Production department box shop	水印机机长 Watermarking machine captain						
扬州祥恒 Yangzhou Xiangheng	王伟 Wang Wei	市场营销部 Marketing Department	营管员 Camp controller	万宝 Wan Bao	生产部 The production department	平板车间领班 Flat workshop foreman	汤正桥 Tang Zheng Qiao	生产部 The production department	水印机机长 Watermarking machine captain
	赵祥盛 Zhao Xiang Sheng	计划管理部 Project management department	生产计划专员 Production planning specialist	袁美珍 Yuan Mei Zhen	生产部 The production department	自动平轧机辅助工 Auxiliary workers for automatic rolling mill	李强利 Li Qiang Li	物流部 Logistics department	仓管员 Warehouse operator
	赵雪玲 Zhao Xue Ling	生产部 The production department	制箱车间辅助工 Assistant in the box shop						
祥恒创意 Xiangheng Innovation	黄腾 Huang teng	营销中心 Marketing center	营销主办 Marketing						
无锡新祥恒 Wuxi Xiangheng	孙芳婷 Sun Fang Ting	设计部 Design department	设计员 Designer						
环宇国际 Cycle Link	Allert Knapper	流程信息部 Process information department	流程信息经理 Process information manager	James Zhang	美国物流部 United States department of logistics	物流经理 Logistics manager			
马鞍山天顺 Maanshan Tianshun	黄镇 Huang Zhen	生产部 production department	中控 center control						
山鹰资本 Shan ying capital	张婷 Zhang Ting	风控部 risk management department	风控经理 manager of risk control						
山鹰融资租赁 Shan ying Financing lease	罗敏 Luo Min	业务部 Sales department	高级主管 senior executive						
山鹰供应链公司 Shanying Supply Chain Company	王铭扬 Wang Ming Yang	销售部 sales department	高级销售主管 Senior sales executive						



工作中各司其职有条不紊

难关下携手共进从容以对

历经无数风雨

见证最美彩虹

他们就是2019年度山鹰国际优秀协作团队奖

Each performs their duties systematically at work.

They face difficulties hand in hand with calmness and composure.

After numerous storms,

They witness the most beautiful rainbow

They are the 2019 Mountain Eagle Shanying International

Excellent Collaboration Team Award winners

获奖名单
LIST OF AWARDS

第一名
First安徽山鹰
Anhui Shanying

第二名
Second中国造纸事业部
China Paper BU

第三名
Third中国包装事业部
China Packaging BU

Outstanding
Team
Award

优秀班组奖



他们是同事更是战友
平淡长情且心有灵犀
团队同甘共苦
扎根一线生产
平凡铸就伟大
他们就是2019年度
山鹰国际优秀班组奖获得者

Outstanding Team Award
They are colleagues but also comrades.
With plain lasting affection and bonded at heart,
The team endures sweetness and bitterness together.
Rooted in the front line production work,
They forge greatness with ordinary deeds.
They are the 2019 Mountain Eagle Shanying
International Outstanding Team Award Winners



获奖名单
LIST OF AWARDS

销售公司 Shanying Paper Sales Company	华北片区 North China area
华南山鹰 Huanan Shanying	PM35丁班 PM35 butyl class
华南山鹰 Huanan Shanying	PM35丙班 PM35 c class
安徽山鹰 Anhui Shanying	PM1丙班 PM1 class c
浙江山鹰 Zhejiang Shanying	PM15丁班 PM15 butyl class
安徽山鹰 Anhui Shanying	PM1丁班 PM1 butyl class
华南山鹰 Huanan Shanying	PM31丁班 PM31 butyl class
华北一区 North China I	销售二部 Sales department 2
华南一区 South China I	销售三部 Sales of three
华东一区-浙江工厂 East China I - Zhejiang Factory	平板车间裕力线 Plate workshop yuli line
武汉祥恒 Wuhan Xiangheng	彩印车间胶印印刷 (5+1) A班 workshop offset printing (5+1) class A
武汉祥恒 Wuhan Xiangheng	制箱车间1632水印机班组 workshop 1632 watermark machine team
华北一区-烟台恒广泰 North China I - Yantai Hengguangtai	制箱车间水印组 Watermarking of box making workshop
华东一区-浙江工厂 East China I - Zhejiang Factory	制箱车间-粘箱组 Box shop - sticky box set
华南一区-莆田厂 South China I - Putian Factory	制箱车间三钉箱组 Box making workshop three nail box set
华南一区-莆田厂 South China I - Putian Factory	制箱车间二无纺布机组 Box making no. 2 non - woven machine set
武汉祥恒 Wuhan Xiangheng	平板车间BHS线A班 Flat plate workshop BHS line A class
华南一区-莆田厂 South China I - Putian Factory	彩印车间胶印组A班 Color printing offscdruckereien group A
华北一区-青岛恒广泰 North China I - Qingdao Hengguangtai	制箱车间水印组 Watermarking of box making workshop
华东二区-合肥厂 East China II - Hefei Plant	水印A班 A class of watermark
华东一区-浙江厂 East China I - Zhejiang Factory	彩印车间模切组 Color printing shop die-cutting group
环宇国际 Cycle Link	美国环宇物流部 United States of environmental logistics
天顺港口 Tianshun Port	生产部四班 Production department shift 4
中国环宇 Cycle Link China	华南大区 South China district

Award For Completion Of Striving Goals

完成奋斗目标奖



获奖名单 LIST OF AWARDS

马鞍山天顺港口有限责任公司
Maanshan Tianshun Port Co.,Ltd

天行健以自强不息
地势坤以厚德载物
奋斗是他们前行的力量
目标是他们执着的追求
行动诠释使命 拼搏成就辉煌
他们就是2019年度山鹰国际
完成奋斗目标奖获得者

Award for Completion of Striving Goals
One should constantly strive for self-improvement, while be tolerant and make social commitments with great virtue.
They keep on forging ahead with strength and fighting spirit, pursue their goals with unremitting commitments.
Their actions iterate the mission, while their endeavor leads to glory.
They are the winners of 2019 Mountain Eagle Shanying International Award for Completion of Striving Goals.



Best Benefit Award

最佳效益奖



获奖名单 LIST OF AWARDS

第一名 First	安徽山鹰 Anhui Shanying
第二名 Second	浙江山鹰 Zhejiang Shanying
第三名 Third	华南山鹰 Huanan Shanying

他们用行动与时间赛跑,效益是他们的终极目标。日复一日的奔波与忙碌、无时不刻的付出与奉献,他们就是2019年度山鹰国际最佳效益奖获得者!

They race against time with action. Benefit is their ultimate goal, Day after day and busy, Dedication and dedication all the time! They are the winners of the 2019 Mountain Eagle Shanying International Best Benefit Award!

不同的岗位相同的愿景
为公司发展进言献策
伴随山鹰共同成长
助力山鹰越飞越高
他们就是2019年度山鹰
国际合理化建议奖获得者

Rooted on different working roles but with
a common vision,
They make proposals for the development
of the company.
Accompanying the mountain eagle
Shanying to grow,
While facilitate the mountain they help a
better Shanying.
They are the winners of 2019 Mountain
Eagle Shanying International Award for
Rationalized Proposal



获奖名单
LIST OF AWARDS

最佳创收奖 Best achievement award	造纸 papermaking	一等奖 The First Prize	浙江山鹰/外废品种结构优化项目 Zhejiang Shanying/External waste species structure optimization project
		二等奖 The Second Prize	安徽山鹰/PM6产品结构优化项目 Anhui Shanying/PM6 product structure optimization project
		三等奖 The Third Prize	浙江山鹰/提高厌氧颗粒污泥产量项目 Zhejiang Shanying/Increase of anaerobic granular sludge production project
	包装及其他 packaging And other	一等奖 The First Prize	总部造纸事业部/紫杉结构优化项目 Headquarters paper department/Yew structure optimization project
		二等奖 The Second Prize	武汉祥恒/更换租户增加租金项目 Wuhan Xiangheng/Change tenants to increase the rent project
最佳节俭奖 most festive health award	造纸 papermaking	一等奖 The First Prize	安徽山鹰/进口原料异地还箱项目 Anhui Shanying/Imported raw materials in different places to box project
		二等奖 The Second Prize	中国环宇/ 废纸集中补贴项目 Cycle Link China/Waste paper centralized subsidy project
		三等奖 The Third Prize	安徽山鹰/ 高瓦添加新闻纸渣浆项目 Anhui Shanying/High watt adding newsprint pulp project
	包装及其他 packaging And other	一等奖 The First Prize	武汉祥恒/产品用纸尺寸优化项目 Wuhan Xiangheng/Product paper size optimization project
		二等奖 The Second Prize	扬州祥恒/优化产品档案降本项目 Yangzhou Xiangheng/Optimize the product file project
		三等奖 The Third Prize	华北一区/废纸板合理利用项目 North China I / Wste paper board rational utilization project
最佳创新奖 Best innovation award		一等奖 the First Prize	浙江山鹰/成品出库智能调度系统项目 Zhejiang Shanying/Finished products outbound intelligent scheduling system pr
			华东二区/业财精细化管理项目 East China II/Financial delicacy management project
		二等奖 The Second Prize	安徽山鹰/灰库收尘技术创新项目 Anhui Shanying/Grey storage dust collection technology innovation project
			华南一区/导轨式圆模挂板架项目 South China I / Guide rail type round mold hanging board project
			总部财经中心/“纸典点”分析系统的开发与应用 Development and application of financial center/" Paper point "analysis system
		三等奖 The Third Prize	总部造纸事业部/PM13标签纸优化项目 Headquarter Paper BU/PM13 label paper optimization project
	安徽山鹰/蜡纸回用项目 Anhui Shanying/Wax paper recycling project		
	浙江山鹰/执行尖峰谷电考核项目 Zhejiang Shanying/Implementation of peak valley power assessment project		
	华南山鹰/通关信息系统应用项目 Huanan Shanying/Customs clearance information system application project		

他们，明察秋毫 敢于亮剑、他们，睿智进取 创造价值
他们，抢挑重担 突破创新。

落花细雨，润物无声、赤诚忠胆，满腔热忱。

他们就是2019年度山鹰国际特别贡献奖获得者

They can see through a brick wall, and they have the courage to take resolute actions.
They are positive enterprising and creating value.
They shoulder heavy loads and make breakthrough innovation.
It is a pursuit of life-giving spring breeze, the spread of silent lubricant.
They serve with utter devotion and full enthusiasm
They are the winners of the 2019 Shanying International Special Contribution Award.



获奖名单 LIST OF AWARDS	
第一名 First	审计督察中心 Centre for audit supervision
第二名 Second	浙江山鹰纸业有限公司 Zhejiang Shanying Paper Co., Ltd
第三名 Third	华南一区厦门工厂 South China I Xiamen factory



项目是他们的心中艺术品，每一份项目必定严阵以待，每一份需求皆是全力以赴。真诚走心的服务，成就精益求精的自我，他们就是2019年度山鹰国际项目奖获得者。

The project is their heart's work of Art. Every project must be ready, Every need is an all-out effort. Sincere service to achieve self perfection, They are the winners of the 2019 Shanying International Project Award.

获奖名单 LIST OF AWARDS	
第一名 First	广东山鹰10万吨牛皮纸投资并购项目 Guangdong Shanying 100,000 tons of kraft paper investment and acquisition project
第二名 Second	广东山鹰新扩造纸产能100万吨项目 Guangdong Shanying newly expanded paper production capacity 1 million tons project
第三名 Third	安徽山鹰综合资源利用热电联产项目 Anhui Shanying comprehensive resource utilization cogeneration project



合抱之木, 生于毫末
九层之台, 起于累土
他们义无反顾 不计得失
他们直面变化 乐观豁达
舍弃小家为大家
哪里需要去哪里
甘当企业前行的铺路砖
奉献自我 熠熠生辉

A huge tree grows from a tiny seedling
The nine-storey high building rises from the soil
They proceed without hesitation, regardless of gain and loss
They face the changes directly and keep optimistic and open-minded
They sacrifice individual interests for collective benefits
They go wherever they are needed
They devote themselves to the development of the enterprise
They are heroes



获奖名单 LIST OF AWARDS	
中国造纸事业部执行总经理 Executive general manager of china paper BU	占正奉 Zhan Zheng Feng
天津祥恒总经理 General manager of Tianjin Xiangheng	汲正翠 Ji Zheng Cui